



This month's focus: Personnel Vetting

Volume I, Issue 6

June 2020

Did you know?

The Center for Development of Security Excellence's vision is to be the premier provider and center of excellence for security education, training, and certification for the DoD and industry under the National Industrial Security Program (NISP).

Today, more than four million U.S. federal government civilian personnel, military personnel, and industry professionals hold a clearance eligibility to support the nation's critical work on diverse missions around the world. Supporting a workforce of this magnitude requires a trusted model with organizations working in partnership towards common goals.

The Defense Counterintelligence Security Agency's (DCSA) Personnel Vetting mission delivers efficient and effective background investigations, adjudications, and continuous vetting to safeguard the integrity and trustworthiness of the workforce. CDSE supports that mission by providing training products to help those with personnel security/vetting responsibilities or oversight.

Personnel Vetting Policy Transformation

The Personnel Vetting training and operational elements are partnering to improve the quality and efficiency of training for the DoD and DCSA vetting workforce. A part of this effort includes updating existing, and creating new, training products in support of emerging policies and organizational changes.



Personnel vetting is the process by which an individual who applies to work for the U.S. government undergoes an investigation, evaluation, and adjudication of whether they are, and remain over time,

- suitable or fit for federal employment,
- eligible to occupy a national security sensitive position,
- eligible for access to classified information,
- eligible to serve as a contractor employee, or
- authorized to be issued a federal credential.

In the future, suitability/fitness, credentialing, National Security eligibility, and continuous vetting will be managed under one unifying Federal Personnel Vetting policy, which is being implemented through Trusted Workforce 2.0 initiatives. Each type of vetting action will build on the other, rather than duplicating previous investigations or adjudications, to ensure a trusted Federal workforce.

CDSE is closely monitoring the continuous vetting policy developments to the Adjudicative Guidelines and DoDM 5200.02 to see how they will reshape the reinvestigation process. CDSE will also update courses to reflect those changes as they are published.

Continued on next page



CDSE – Center for Development of Security Excellence



@TheCDSE



Center for Development of Security Excellence

Personnel Vetting Policy Transformation continued...

One success already achieved came in late 2019 when CDSE partnered with the DoD Consolidated Adjudication Facility (CAF) to develop a new “*Adjudication Operations*” course and modify the Adjudicator Curriculum. These changes will help adjudicators prepare for the Adjudicator Professional Certification (APC), an important milestone in their career.

In response to new personnel vetting policy changes like the Security Executive Agent Directives, CDSE plans to deploy new versions of our popular “*Introduction to Personnel Security*” and “*Introduction to National Security Adjudications*” eLearning courses later in 2020. CDSE is also developing three new eLearning shorts on continuous evaluation, reporting requirements, and reciprocity, along with several personnel security awareness games and posters. Updates to our “*Adverse Reporting*” and “*Federal Investigative Standards*” shorts, and our “*Receive and Maintain Your National Security Eligibility*” job aid are also launching in summer 2020.

These are exciting times for the world of Personnel Vetting, and CDSE is working hard to stay on top of these transformational changes and update our training products as new policies are released. Stay tuned.

Job Aids for Security Eligibility

Our [Personnel Security Job Aids](#) are designed to provide guidance and information to perform specific tasks. Security clearance eligibility is an integral aspect of a Security Professional’s job. CDSE recently updated the “*Receive and Maintain Your Security*



Clearance” job aid. The updated release is now called the “*Receive and Maintain Your National Security Clearance Eligibility*” job aid and can be accessed [here](#).

Insider Threat Sentry Mobile App

CDSE announced the launch of its first app for iOS and Android mobile devices. This mobile addition to CDSE’s insider threat portfolio expands the availability of posters, videos, security awareness games, job aids, case studies, and more. Download it today!



2020 Adjudicator Training Changes Coming this Summer

Over the next few months, certain CDSE Personnel Vetting courses will change as indicated in the table below.

Current Course Title	Course Action
Introduction to DoD Personnel Security Adjudication eLearning (PS001.18)	Course updated and course title changed to “Introduction to National Security Adjudications” to align with adjudicator NTS.
Introduction to Personnel Security eLearning (PS113.16)	Course will be updated, and the name will remain the same.
DoD Personnel Security Adjudications Instructor-led Training (PS101.01)	Course title will change to “Fundamentals of National Security Adjudication” to align with NTS.
DoD Advanced Personnel Security Adjudications Virtual Instructor-led Training (PS301.10)	Course title will change to “Advanced National Security Adjudication Course” to align with NTS.

Learn about Reciprocity and Adjudication with Games

Security Executive Agent Directive 7 (SEAD 7) codifies policy for reciprocal acceptance of investigations and adjudications from authorized agencies.

Test your knowledge of Reciprocity and Adjudication with our Security Awareness Games to better understand when new background investigations are required, when eligibility or transfers are accepted, and when additional personnel security processing is necessary, as well as other scenarios.

[Reciprocity Magic 8 Ball](#)
[Reciprocity for Adjudicators Magic 8 Ball](#)

Look for the following games coming soon:

- Adjudicator Crossword Puzzle
- Adjudication Guidelines Word Search
- Personnel Security Reporting Requirements Crossword
- Reporting Requirements Jeopardy
- Reporting Requirements Jigsaw Puzzle
- Reporting Requirements Word Search



Security shorts enable security professionals to refresh their knowledge of a critical topic in 10 minutes or less. In fact, during FY19, CDSE students demonstrated their popularity by accessing security shorts 112,516 times. While these performance support tools are effective for learning, they are not intended for download nor do they produce completion certificates. Current shorts can be found [here](#).

- **Adverse Information Reporting** – Updates coming
- **Federal Investigative Standards** – Updates coming
- **Reporting Requirements** - (PSS0092) will now be titled “Reporting Requirements at a Glance”
- **Continuous Evaluation** - (PSS0093) will now be titled “Continuous Evaluation Awareness”

What Students are Saying



Introduction to Personnel Security PS113.16

“All my years as a security interviewer, this course was a big upgrade to what I thought I knew about JPAS, etc.”

-Anonymous

JCAVS User Levels 2-6 PS183.16

“This JCAVS training method was, by far, my favorite. The training was so descriptive and easy to navigate.”

-Anonymous