



Insider Threat Awareness Case Study: Reynaldo Regis

What Happened?



- Reynaldo Regis worked as a cleared CIA contractor employee between August 2006 and November 2016.
- Part of his job was to research people in classified databases.
- Regis copied classified information into personal notebooks and conducted unauthorized searches of classified databases.
- Investigators were unable to determine a motive for Regis' actions. However, 60 notebooks containing classified information were found during a search of his home.
- On May 11, 2018, Regis pled guilty to unauthorized removal and retention of classified materials and making falsified statements to federal law enforcement officers.
- On November 2, 2018, Regis was sentenced to three months in prison with three years of supervised release, and the requirement to notify the CIA of any travel outside the country.

Potential Risk Indicators



- Mishandling of classified information
- Conducting unauthorized searches
- Lying to federal law enforcement
- Suspicious behavior

Impact



- The classified information found in the notebooks included data relating to highly sensitive intelligence reports, disclosure of which could cause serious damage to national security. Though Regis' motivations are unknown, his disregard for security protocol placed this information at risk.

Learn More about Insider Threat

This case study examined a real-life Insider Threat case. Your awareness is key to protecting our national security from threats like this one. Visit the Center for Development of Security Excellence's website, <https://www.cdse.edu>, for additional case studies, information, materials, and training. Raise your Insider Threat awareness by visiting <https://www.cdse.edu/catalog/insider-threat.html>.