DID THEY JUST SAY THAT?!

How to Address Microaggressions in the Workplace:

Senior Leadership and Management
1) Cultivate a sense of belonging for your workforce
2) Learn about the diversity of your workforce
3) Embrace values of cultural competence

Peers and Coworkers
1) Validate the experiences of marginalized persons
2) Be an ally to diversity
3) Speak up, but not for, the offended persons

If Accused of a Microaggression
1) Listen to those willing to take a risk and share their feelings
2) Acknowledge your mistake
3) Commit to learning how to avoid this social misstep