



Revised Federal Investigative Standards Crosswalk Job Aid

Center for Development of Security Excellence

Special Note: Due to the Personnel Security Investigations Backlog, DoD extended Tier 3 (10 years) and Tier 5 (six years) Reinvestigation with DNI endorsement. Please see the DoD Memorandum "Extension of Periodic Reinvestigation Timelines to Address the Background Investigation Backlog", 17 Jan 2017 for specific guidance. <http://www.cdse.edu/documents/toolkits-psa/extension.pdf>

3/1/2017

2012 Revised Federal Investigative Standards (FIS) Crosswalk

| For this Position Designation and Risk/Sensitivity Level: | Use This Standard Form: | Prior Investigations: | Revised FIS Investigations and Implementation Dates: |
|---|--|--|--|
| Non-Sensitive Position (Low Risk/HSPD-12 Credential) (No national security sensitivity) | SF 85 (Questionnaire for Non-Sensitive Positions) | National Agency Check and Inquiries (NACI) Note: no credit check and no reinvestigation requirement | Tier 1 (T1) IOC (Initial Operating Capability) 10/01/2014 FOC (Full Operating Capability) 09/30/2017 |
| Moderate Risk Public Trust Position (No national security sensitivity) | SF 85P (Questionnaire for Public Trust Positions) | Moderate Risk Background Investigation (MBI) | Tier 2 (T2) IOC 10/01/2014 FOC 09/30/2017 |
| High-Risk Public Trust Position (No national security sensitivity) | SF 85P | Background Investigation (BI) | Tier 4 (T4) IOC 10/01/2016 FOC 09/30/2017 |
| Secret/Confidential Clearance Eligibility (Military/Contractor) | SF 86 (Questionnaire for National Security Positions) | National Agency Check with Law and Credit (NACLC) | Tier 3 (T3) IOC 10/01/2015 FOC 09/30/2017 |
| Noncritical-Sensitive Position and/or Secret/Confidential Clearance Eligibility (For Civilians) | SF 86 | Access National Agency Check and Inquiries (ANACI) | Tier 3 (T3) IOC 10/01/2015 FOC 09/30/2017 |
| Critical-Sensitive Position and/or Top Secret (TS) Clearance Eligibility Special-Sensitive Position and/or Top Secret Clearance Eligibility with Sensitive Compartmented Information (SCI) | SF 86 | Single Scope Background Investigation (SSBI) | Tier 5 (T5) IOC 10/01/2016 FOC 09/30/2017 |

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| For this Position Designation and Risk/Sensitivity Level: | Use This Standard Form: | Prior Investigations: | Revised FIS Investigations and Implementation Dates |
|--|-------------------------|--------------------------------|--|
| Moderate Risk Public Trust Position Reinvestigation (No national security sensitivity) | SF 85P | NACLCL | Tier 2 Reinvestigation (T2R) IOC 10/01/2014 FOC 09/30/2017 |
| High-Risk Public Trust Position Reinvestigation (No national security sensitivity) | SF 85P | Periodic Reinvestigation (PRI) | Tier 4 Reinvestigation (T4R) IOC 10/01/2016 FOC 09/30/2017 |
| Noncritical-Sensitive Position and/or Secret/Confidential Clearance Eligibility periodic reinvestigations (PR) | SF 86 | NACLCL | Tier 3 Reinvestigation (T3R) IOC 10/01/2015* FOC 09/30/2017 *(Five year reinvestigation not anticipated until 2019. Additionally, please see note on title page regarding DoD delayed Tier 3 Reinvestigation implementation timeline) |
| Critical-Sensitive Position and/or Top Secret (TS) Security Clearance Special-Sensitive Position and/or Top Secret Clearance Eligibility with SCI periodic reinvestigation | SF 86 | SSBI-PR or Phased PR | Tier 5 Reinvestigation (T5R) IOC 10/01/2016 FOC 09/30/2017 |

Legend: R = Reinvestigation; T= Tier