

DCSA CONFERENCE FOR INSIDER THREAT

DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY

07 September 2023





ATTENDEE PARTICIPATION & FEEDBACK

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Q & A





ATTENDEE PARTICIPATION & FEEDBACK



Poll #1

View Votes

How many s
Process

3

4

5

6

No Vote

Chat Q2 - Shorts

What shorts have you found most helpful? What shorts do you think might be beneficial to you and your security program?

Type your answer here...

Feedback 3

Type your unclassified comments here. Both positive and constructive comments are useful. Suggestions: How do you actually use what was presented on the job? What changes would improve your webinar experience?

Type your answer here...



ATTENDEE PARTICIPATION & FEEDBACK

At the end of our event, please take a few minutes to share your opinions.

Your feedback helps us improve the quality of our offerings.

Responding will only take a few minutes.

Responding is optional.

CENTER FOR DEVELOPMENT OF SECURITY EXCELLENCE WEBINAR FEEDBACK

OMB Control Number 0704-0553

Expiration: 05/31/2025

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IMPORTANT REMINDERS



Event Recording - The event is being recorded and will be made available on the CDSE website later.

Event Classification - The event is unclassified in its entirety to include NO CUI (Controlled Unclassified Information)

Welcome!



Brad Silk

Chief, Behavioral Threat Assessment Center
DOD Insider Threat Management and Analysis Center
Defense Counterintelligence and Security Agency



Keynote Address



Andrew J. Lochli

Assistant Director,
Counterintelligence and Insider Threat Directorate,
Defense Counterintelligence and Security Agency



Session Starting Soon

Add Poll Questions:

(1) How many DCSA conferences do you attend every year?

- One
- A couple
- All of them

(2) Did you know there are two certification programs for counter-insider threat professionals?

- Yes
- No

ARLIS Support to Counter Insider Threat Professionalization



Dr. William D. Stephens

Professor of Practice,
Director of Counterintelligence Research,
Applied Research Laboratory for Intelligence and Security

Steve S. Sin, Ph.D.

Associate Research Scientist & Director,
Unconventional Weapons and Technology Division, National
Consortium for the Study of Terrorism and Responses to
Terrorism



APPLIED RESEARCH LABORATORY FOR
**INTELLIGENCE
AND SECURITY**

ARLIS Support to Counter-Insider Threat Professionalization

***Establishing the Academy for Professionalization
and Development of Insider Risk Professionals***

William D. Stephens, Mission Director,
Threat Mission & Counterintelligence

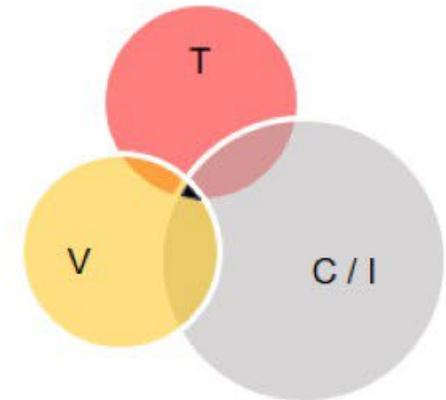
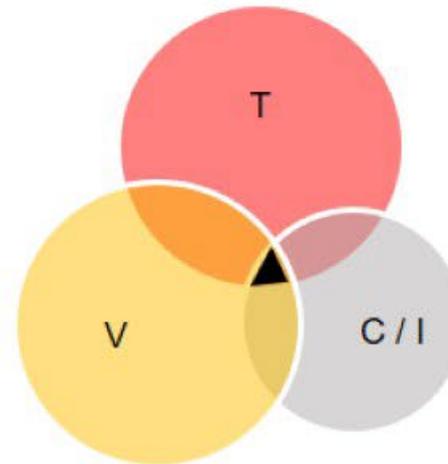
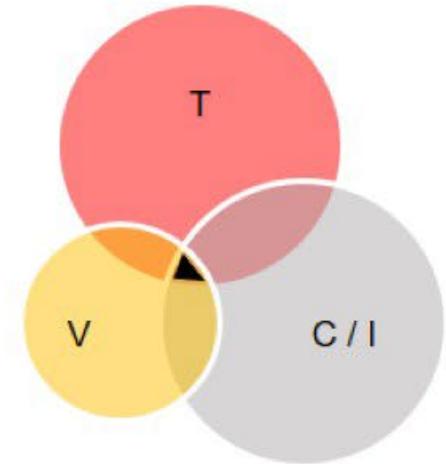
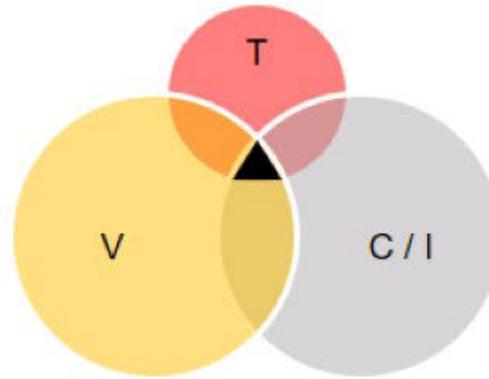
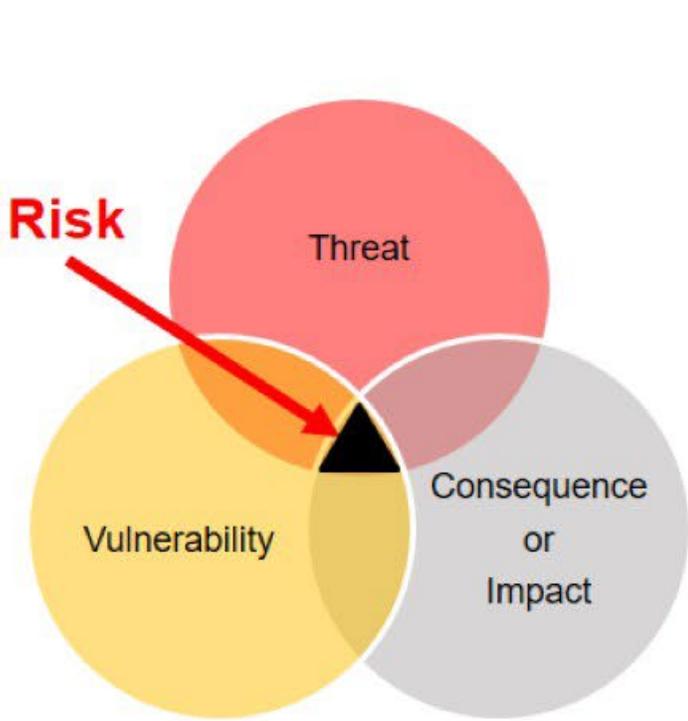
Steve Sin, Ph.D., Director, UWT, START

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$$\text{Risk} = f(\text{Threat}, \text{Vulnerability}, \text{Consequence})$$

“Consequence” ⇔ “Impact”



Insider Threat Reporting

- Need a standard by which to identify and differentiate threats from non-threats
 - Greater numbers of reports, and more false positives, delay focus on more evidence-based threats
- A *See Something, Say Something* approach is not enough for insider threats
 - A clear understanding of the circumstances in which the behavior arose is necessary
- Need clear reporting guidelines, ability to contextualize behaviors, and credible sourcing



Workforce Professionalization and Development

- Establish *The Academy for Professionalization and Development of Insider Risk Professionals*
- Focused on:
 - **Validate Knowledge/Skills:** Global Counter-Insider Threat Professional (GCITP) Certification Program
 - **Education:** Insider Risk Management and Mitigation Graduate Certificate Program
 - **Training:** Professional Training and Skills Development Capstone Program



Global Counter-Insider Threat Professional (GCITP) Certification Program

- Sister program to the DOD Certified Counter-Insider Threat Professional (CCITP) Program
- Open to everyone that satisfy the prerequisite for the exam
- Exam designed in partnership with OUSD (I&S), DCSA, NCSC, PERSEREC, and Threat Lab
- Pilot exam completed in 2022
- Program Launch September 2023
- <https://gcitp.umd.edu>
- gcitp@umd.edu



Insider Risk Management and Mitigation Graduate Certificate Program

- (As far as we are aware) First graduate certificate program specifically for insider risk management and mitigation
 - UMD serving as the pilot
 - Program currently undergoing the UMD curriculum review as a part of the program approval process
- Program will initially consist of four courses
 - Foundations of Insider Risk Management and Mitigation
 - The Psychology of Malicious Insiders
 - Managing Insider Threat Activities
 - Investigative Thinking, Analysis, and Decision-Making
- First course for the program scheduled for Spring 2024 semester



Professional Training and Skills Development Capstone Program

- Goal is to meet the training needs of the private and public sector insider threat program workforce and those who work in relevant adjacent fields
- Taking a semester-long graduate course or enrolling in a graduate certificate program may not be right for everyone's needs
- Envisioned as a "stackable" program where a professional can develop discreet sets of skills unique to the individual's needs
- Can be used to develop and maintain professional proficiency and meet the GCITP certification maintenance requirements



Q&A / Discussion

Thank you!

William Stephens

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APPLIED RESEARCH LABORATORY FOR
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AND SECURITY**



Conference will resume in 15 Minutes



Session Starting Soon

Add Poll Question:

(3) What is the 2023 theme for NITAM?

- Critical Thinking in Digital Spaces
- Bystander Engagement
- Resilience
- Workplace Culture



Building a Toolkit: Organizational Resources to Support Bystander Engagement



Dr. Phil Atkinson

Operational Psychologist & Senior Behavioral Science Advisor, DITMAC



Dr. Kurt Braddock

Assistant Professor, Public Communication, School of Communication American University



Dr. Deanne Caputo

Chief Scientist for Insider Threat Capabilities, Senior Principal Behavioral Psychologist, MITRE Corporation



Conference will resume in 30 Minutes



Session Starting Soon

Add Type-In-Response Question:

(4) What training topics would you like to see addressed in the future?

Add Poll Question:

(5) Which training and/or performance support tools are most helpful?

- Webinars
- Awareness Videos
- Job Aids
- Instructor-led courses
- Games



Insider Threat Mitigation Tools and Resources



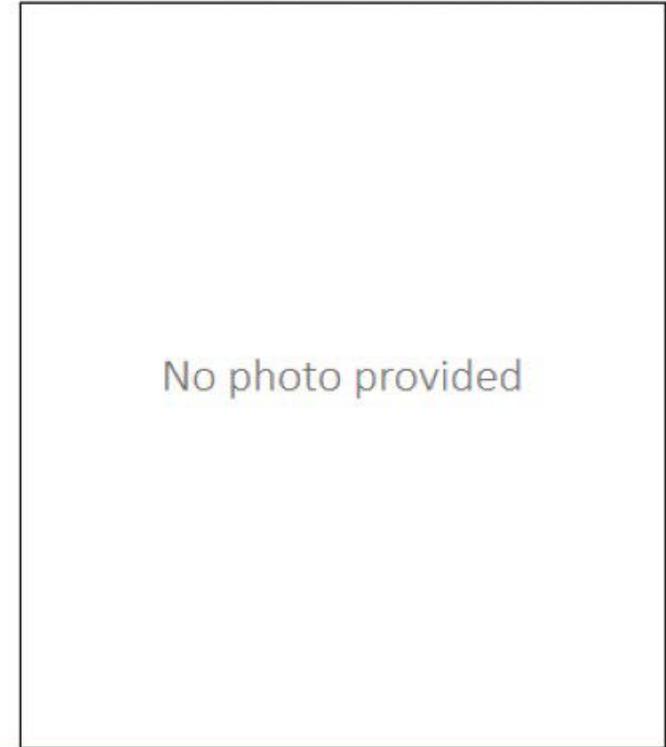
Christopher Brogger

Program Specialist,
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William Brown

Chief,
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For more information:

cisa.gov/topics/physical-security/insider-threat-mitigation

Email:

Central@cisa.dhs.gov

Scan this for additional
information on
Insider Threat Mitigation



Afternoon Break



Conference will resume in 15 Minutes



Session Starting Soon

Add Poll Question:

(6) In the context of the Department of Defense, what does the acronym PAR stand for?

- Prediction, Analysis and Reform
- Performance, Analysis and Requirements
- Prevention, Assistance and Response
- Plyometrics, Aerobics and Relaxation

Behavioral Threat Analysis Center



DITMAC

DOD Insider
Threat and
Management
Analysis Center



Session Starting Soon

Add Poll Question:

(7) Do you know what concerning behavior to report?

- Yes
- No

(8) Do you know where to report concerning behavior?

- Yes
- No

(9) Are you comfortable reporting concerning behavior?

- Yes
- No



Brad Silk

Chief, Behavioral Threat Assessment Center
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