

CDSE Training Product Development and Maintenance

eLearning Student Guide

for

DoD Prevention, Assistance, and Response Capabilities Short

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Student Guide

DoD Prevention, Assistance, and Response Capabilities Short

Short Introduction

Introduction Video

Narration: Welcome to the DoD Prevention, Assistance, and Response Capabilities Short.

Video Narration: Attack on Fort Hood. Soldiers and families at one of the largest military installations in the world on lock-down.

Total chaos. People were bleeding. Ambulances on the way, but they weren't there yet.

Preliminary reports indicate there was a single shooter that was shot multiple times at the scene.

13 dead what appears to be the worst mass shooting ever on a U.S. military base. It is horrifying that they should come under fire at an Army base on American soil. The rampages number one suspect is an Army Major and mental health professional. Major Nidal Malik Hasan...

Narration: As a result of the 2009 Fort Hood shooting incident in Killeen, Texas, several actions were directed for implementation by the Secretary of Defense; PAR, was one of them.

Screen text: DoD Prevention, Assistance, & Response Capabilities

EVENING EXPRESS - Video

Input:

2009 Fort Hood Shooting
Incident in Killen, Texas

Output:

The DoD Prevention, Assistance, & Response (PAR) Capabilities Memorandum was created.
One of several recommendations

DoD Prevention, Assistance, & Response Capabilities

This short is designed to provide the general workforce with information about prevention, assistance, and response capability.

Short Objectives

Narration: By the end of this short, you should be able to explain the purpose of the DoD Prevention, Assistance, & Response (PAR) Capabilities Memorandum and recognize the functions and requirements of personnel that implement DoD PAR capabilities.

Before selecting next to continue, take a brief look at the areas of discussion.

Screen text: Learning Objectives

- Explain the purpose of the DoD PAR Capabilities Memorandum, dated Feb 2, 2017
- Recognize the functions and requirements of personnel that implement DoD PAR capabilities

Purpose
Memorandum
Related Policy
Definition
Requirements

Prevention Assistance & Response Capabilities
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Purpose of DoD PAR Capabilities

Narration: The PAR Capabilities Memorandum serves as the foundation for creating a safer environment for all DoD personnel and DoD civilians serving at the DoD installations, bases, and posts.

This memo and its attachments establish policy, prescribe procedures, and assign requirements for implementing PAR capabilities.

PAR capabilities will provide installation commanders and their equivalent civilian leaders with options to assist personnel who are at risk of potentially violent behavior and address the problems or stressors.

Screen text:

Memorandum Purpose:

- Implement a risk assessment mechanism that focuses on potential threats at the installation post/base level

Implementation Memorandum:

- Establishes a foundation for creating a safer environment
- Establishes policy for DoD Components
- Prescribes PAR procedures
- Sets requirements for implementing PAR Capabilities

- Provides options to care for and assist personnel
 - Conveys Key indicators of potentially violent behavior
- Safer Environment Policy Procedures Implementation Care Options Concern

DoD PAR Capabilities Memorandum

Narration: The PAR Capabilities memorandum is applicable to all DoD military departments, combatant commands, defense agencies, and field activities.

Consequently, PAR capabilities will be implemented throughout the DoD enterprise.

Screen text:

Applicable to:

- Office of the Secretary of Defense (OSD)
- Military departments
- Office of the Chairman of the Joint Chiefs of Staff and the Joint Staff
- Combatant commands
- The Office of the Inspector General of the Department of Defense
- Defensive agencies and DoD Field Activities that have jurisdiction over, or operate, DoD installations

Related Policy

Narration: PAR Capabilities closely relate to several different policy and functional areas, including workplace violence prevention and response, countering insider threats, antiterrorism, force protection, mission assurance, and operations security.

Although each component may implement PAR differently, you should coordinate each of these functional areas to ensure risks are assessed and managed and appropriate response is taken.

Though policy oversight for each of these areas falls under different Under Secretary Heads, PAR policy falls under the purview of the Under Secretary of Defense for Intelligence.

Screen text:

Relates closely to:

- Prevention & Response to Workplace Violence
- Countering Insider Threats
- Antiterrorism
- Force Protection
- Mission Assurance
- Operations Security

Under Secretary of Defense for Intelligence

DoD PAR Capabilities Requirements

Narration: The PAR Capabilities Memorandum requires DoD component heads to immediately implement the policy and establish procedures.

These procedures must include the identification and assignment of existing professionally trained and qualified personnel within existing support functions to serve as PAR functional experts.

Component Heads must ensure that experts' network with one another.

They must provide input to leadership's risk assessment. Also, experts and security managers should consult their leadership for specific implementation guidance at their facility.

Screen text:

Requirements:

- DoD Component Heads establish policy and procedures for installation level implementation

Procedures of DoD Component Heads:

1. Identify and assign/designate existing personnel to serve as functional experts
2. Ensure installation level experts network with one another
3. Ensure the support functions are available to installation leadership
4. Require that experts render input to installation leadership in support of risk assessments
5. Experts and security managers should consult their leadership for specific implementation guidance at their facility

PAR Functional Expert Definition Rollover:

A professionally trained and qualified individual representing a single discipline. This position contributes advice and information to commanders and equivalent civilian leaders to help develop options for personnel at risk of violent behavior.

DoD PAR Capabilities Requirements (cont.)

Narration: Critical PAR Capabilities functions are listed here.

Functional experts ensure that unit and installation commanders and their equivalent civilian leaders have functional and accessible resources.

Functional experts must be professionally trained and qualified per Departmental or Component standards.

Commanders and their equivalent civilian leaders can tailor these capabilities to respond to any immediate threat and to develop a long-term risk mitigation plan.

Components and installations that have already established PAR-like capabilities are not required to establish new or duplicate capabilities.

Screen text: PAR Functional Capabilities Areas (by function):

- Legal
- Military Personnel Management
- Civilian Personnel Management
- Defense Contract Administration
- Chaplain
- Military Criminal Investigation Organization (MCIO)
- Family Advocacy, Suicide Prevention, Sexual Assault, and Drug and Alcohol Programs
- Mental Health
- Law Enforcement and Physical Security
- Personnel Security
- Industrial Security
- Information Security and Assurance, including Digital Information Protection
- Privacy program

PAR Capabilities Functional Expert Personnel:

Professionally trained and qualified based on Department or Component standards

DoD PAR Capabilities Definition

Narration: One response to the Fort Hood incident in 2009, was the issuance of the DoD PAR Capabilities Memorandum.

PAR Capabilities is a network of multi-disciplinary efforts, each led by a functional expert. These functional experts operate at the installation or base level.

Installation commanders or their equivalent civilian leaders shall use PAR Capabilities to identify the level of risk that violent behavior poses to DoD personnel, organizations, installations, or separate facilities, and to develop risk response recommendations to mitigate or remediate this risk.

Screen text: Definition:

- Network of multi-disciplinary efforts with functional experts leading each area
- Efforts normally available at the installation level
- Used by commanders and leaders to help identify the risk of violent behavior possibly by impacting local DoD resources

Narration: Select Next to continue.

Summary

Narration: Now, you should be familiar with the PAR Capabilities Memorandum and be able to perform the tasks listed.

This memorandum levies specific requirements on Component Heads to provide installation and component leaders with dedicated staff and a consistent process to identify, assess, and manage the risk that potentially violent behavior will impact DoD military, DoD civilian, and defense contractor personnel.

Screen text:

Learning Objectives:

- ✓ Explain the purpose of the DoD PAR Capabilities Memorandum
- ✓ Recognize the functions and requirements of personnel that implement DoD PAR capabilities

Dedicated Resources

Consistent Process

Identify Assess Manage Risk

Conclusion

Narration: Congratulations, you have successfully completed this short. For additional information on identifying and reporting insider risk, visit the INT 101: Insider Threat Awareness Course.

Screen text: Congratulations!

You have completed the DoD Prevention, Assistance, and Response Capabilities Short.

For additional information on identifying and reporting insider risk, visit the INT 101: Insider Threat Awareness Course