



2021 YEAR END REPORT

CDSE Center for Development of Security Excellence



CDSE

Center for Development
of Security Excellence

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MESSAGE FROM THE TRAINING DIRECTORATE



For over ten years, the Center for Development of Security Excellence (CDSE) has been the premier provider of security training, education, and certification for the Department of Defense (DOD) and has since branched out across the Federal Government. As the Defense Counterintelligence and Security Agency (DCSA) Assistant Director and Deputy Assistant Director of the new Training Directorate, we have had the pleasure of watching CDSE grow and adapt to meet the needs of the changing security environment.

With the establishment of DCSA, the former National Training Center (NTC) became a part of CDSE and its mission to train on background investigations (BI) will continue under CDSE, from Slippery Rock, Pennsylvania. The newly established DCSA Security Training directorate contains CDSE, with complementary BI offerings, and the National Center for Credibility Assessment (NCCA). Similarly, NCCA, located in Fort Jackson, South Carolina will continue to provide training, research and oversight for the polygraph program to over 25 federal agencies.

We are pleased to announce not only this year's annual report, but also the new Director of CDSE, Ms. Heather Mardaga. Ms. Mardaga's vision and leadership will propel CDSE into the next year and beyond, to continue to evolve with technology advancements and community requirements.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Jones".

Kevin Jones
Assistant Director, Training
DCSA

A handwritten signature in black ink, appearing to read "Erika J. Ragonese".

Erika Ragonese
Deputy Assistant Director, Training
DCSA



CDSE is pleased to present our 12th Year End Report. During fiscal year 2021 (FY21), we continued to collaborate with our DOD, industry, and Federal Government partners to provide the most up to date and relevant security products and services. With many personnel still teleworking most of the time, CDSE continues to evolve and adapt our technology to ensure our products reach everyone in this new environment.

CDSE is committed to supporting DOD's security personnel, and constant collaboration with the community is integral to this effort. In this year's edition, you will see many examples of accomplishments, including hosting successful DOD Virtual Security Conferences, collaborating with those across the Federal Government, continuing our use of virtual instructor-led training, winning multiple awards for our products, and much more.

We hope you will find this report informative and see our dedication to providing the security workforce with the most current and relevant products for the constantly changing security environment.

Sincerely,



Heather Mardaga
CDSE Director





MISSION

Provide the DOD with a security center of excellence for the professionalization of the security community and be the premier provider of security education, training, and certification for the DOD and industry under the National Industrial Security Program (NISP). The CDSE provides development, delivery, and exchange of security knowledge to ensure a high-performing workforce capable of addressing our nation's security challenges.

VISION

To be the premier provider and center of excellence for security education, training, and certification for the DOD and industry under the NISP.



4,744,142

Course Completions

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COLLABORATION

VIRTUAL DOD SECURITY CONFERENCES

This past year, DCSA hosted (CDSE planned) two virtual DOD Security Conferences: one for an industry audience and the other for civilian and military personnel. Using the virtual platform, security professionals across the world were able to listen to live presentations from policy makers and leadership across the DOD and ask questions in real time.



DOD Security Conference for Industry

February 10 – 11, 2021

“Back to Basics”

2,364 Attendees

This year’s virtual DSCI expanded to two days, including eight sessions and a keynote address from DCSA Director, William Lietzau. Over the two days, attendees gained approximately 6.8 hours of training per attendee. The topics were curated by representatives from across the Office of the Under Secretary of Defense for Intelligence and Security (OUSD (I&S)), DCSA, and industry. The most attended sessions for Day 1 included an industry panel with representatives from small, medium, and large facilities which discussed *How to Run an Effective Insider Threat Program* and a DCSA panel which discussed multiple facets of Reporting; and for Day 2, the most attended sessions were *Personnel Vetting and More* and *Continuous Monitoring & Engagements for Facility Clearances*.



DOD Security Conference

August 3 – 5, 2021

“Collaborative Resilience: Vision Turns to Reality in Security Today”

2,100 Attendees

The 2021 DSC theme and agenda were developed by representatives from 15 components across the Department of Defense and OUSD(I&S). The three-day event included two keynote speakers and 10 sessions. Government security personnel attended from as far away as Germany and Japan. The most attended topics included *Collaboration Peripherals* in which the speaker discussed the risks of using these tools in a maximum telework environment; and *NISP/NISPOM Update* in which the speaker provided the latest changes in the industrial security program and its operating manual.

INSIDER THREAT AWARENESS MONTH



September 2021 marked the third annual National Insider Threat Awareness Month

(NITAM), created to increase awareness of insider

threats (InT) to help maintain our personal safety, economy, and national security. The Office of the Under Secretary of Defense for Intelligence and Security (OUSD (I&S)), the National Insider Threat Task Force (NITTF), and DCSA CDSE (partnered together with other stakeholder organizations to build off previous successes and expand the impact and audience of the NITAM campaign. Organizations that participate increase awareness and promote reporting of InTs across their workforces.

As part of NITAM, the 2021 National Insider Threat Virtual Conference was jointly hosted by DCSA and OUSD(I&S) on September 2, 2021. The event brought nearly 3,000 U.S. security professionals and policy makers from across Government and industry, located in 25 countries around the globe, together to kick off the NITAM campaign. The theme for this year’s conference and campaign was “Workplace Culture and Insider Threat,” the same theme employed for NITAM.

“This information will ensure my command is aware and understands insider threat”

“I will use the information to inspire and train our managers and employees. I signed up for the SBSSummit. CDSE webinars and conferences are always wonderful to inspire and educate me as an FSO! Thank you!”

“All presentations were very interesting and well presented. Apparent the presenters put a lot of time, research and effort into them, and it was appreciated. Cultural Awareness, Pensacola and West Point presentations were very enlightening. Thank you.”

ONGOING DAU COLLABORATION

CDSE continued its partnership with Defense Acquisition University (DAU) for the third year in a row, working with Mr. David Pearson, DAU Center Director, Engineering and Technology. This partnership was inspired from the Defense Security Enterprise (DSE) initiative to align security and acquisitions for improved protection of critical assets. To support the DSE, CDSE has led the effort to develop acquisition skill standards for security professionals in collaboration with the DOD Security Training Council, OUSD(I) and DAU. During FY21, CDSE provided eight courses covering a variety of security topics including insider threat, OPSEC, counterintelligence awareness, information security, unauthorized disclosure, and Sensitive Compartmented Information (SCI) security. DAU recorded 60,703 course completions for their internal workforce.

The project brought tremendous value to the DSE by delivering the needed training traditionally viewed as acquisition or security-centric to the opposite audiences, making each more grounded in Acquisition Security. As Acquisition Security continues to mature, DAU and CDSE have taken the essential first steps to ensure both workforces are trained by sharing resources and making training available. CDSE now hosts eight DAU authored courses on STEPP that focus on lifecycle logistics, supply chain risk management, counterfeit prevention, and acquisition and contracting basics.

DAU

DAU COURSES AVAILABLE ON STEPP

- Contracting for the Rest of Us DAU-CLC011.16
- Counterfeit Prevention Awareness DAU-CLL062.16
- Cybersecurity throughout DOD Acquisition DAU-CLE074.16
- DOD Supply Chain Fundamentals DAU-LOG037.16
- Intelligence Community Acquisition DAU-CLM060.16
- Preventing Counterfeit Electronic Parts from Entering the DOD Supply System DAU-CLL032.16
- Program Manager Introduction to Anti-Tamper DAU-CLE022.16
- Program Protection Planning Awareness DAU-ACQ160.16



COLLABORATION

NEW DSTC CHAIR APPOINTED

In January, Ms. Elizabeth O’Kane (Senior Security Advisory, the lead 0080 with the Army) was appointed as the new DOD Security Training Council (DSTC) Chair. The DSTC serves as a governing body for SPeD certifications and an advisory body on DOD security education and training to the USD(I&S), and is managed by the DCSA Director as the functional manager for DOD security training, education and certification.

The DSTC provides a forum for DOD entities to discuss and coordinate security education and training issues and policies, recommend education and training standards and criteria, identify emerging education and training needs, and promote professional development and certification programs for the security practitioner workforce. The DSTC is comprised of senior security officials from across the Defense Security Enterprise (DSE).

ESTABLISHMENT OF EDUCATION BOV UNDER THE DSTC

The CDSE Education Program is pursuing the status of a degree granting higher education institution. This will allow CDSE to offer a graduate degree and post-baccalaureate certificates in security. This status requires the academic programs receive accreditation from Middle States Commission of Higher Education and approval by United States Department of Education.

To help with this effort, the DSTC created a sub-committee who will serve as the Board of Visitors (BOV) for the Education Program. The BOV serves as an external advisory body providing the senior leadership with expert and continuous advice on security education, research, and outreach programs. The Board consists of five members and a chairperson appointed from current members on the DSTC. The Board Members are subject matter experts in the fields of security, national defense, academia, national security affairs, and the defense industry.



121

Advanced-level Education
Course Completions



37,600

Academic Year
Student Hours

eCC PHASE 1 TO PILOT

The eLearning Content Controller (eCC) is a technology which allows CDSE to maintain control of its course source files while providing access to courses participating agencies. In addition to access, eCC facilitates CDSE's ability to manage version control and the participating agencies' record-keeping and reporting. CDSE concluded phase 1 of the demonstration of the eCC technology, which included a limited number of participants and proved successful with learning management systems (LMS). In FY21, CDSE moved into the pilot phase.

In the pilot phase, invitations to participate were extended to DOD agencies and components with 1K – 20K users in their LMS. The goal of the pilot phase is to test the technology with additional LMSs and participants.

CDSE provided the following courses through the eCC this year:

- Counterintelligence Awareness and Reporting (CI116)
- Derivative Classification (IF103)
- DOD Annual Security Awareness Refresher (IF142)
- DOD Mandatory Controlled Unclassified Information CUI (IF141)
- Insider Threat Awareness (INT101)
- OPSEC Awareness (GS130)
- Unauthorized Disclosure of Classified Information (IF130)

 **1,476**
Conferrals

 **1,524**
Digital Badges Issued

DIGITAL BADGING

CDSE continues to see the success of digital badging in candidates' digital badge acceptance rate, which has increased significantly this year. To date, CDSE has issued over 9,100 credentials, 1,524 this FY alone, with an impressive 90% of candidates accepting and using their digital badge.



TECHNOLOGY EVOLUTION

VIRTUAL INSTRUCTOR-LED COURSES

CDSE has evolved offerings to serve security personnel in this COVID-19 environment, converting additional instructor-led courses to the virtual instructor-led training (VILT) platform. This allows students to receive the attention and interaction of an in-person course from the comfort of their own home or office.

During the fiscal year, CDSE delivered 27 VILT course iterations, resulting in 885 completions across the board. This year, CDSE delivered the following courses in the VILT format:

- **SAP Mid-Level Management Course**
- **Introduction to Special Access Programs (SAPs)**
- **Getting Started Seminar for New Facility Security Officers (FSOs)**
- **Fundamentals of National Security Adjudications**
- **DOD Security Specialist Course**
- **Advanced National Security Adjudications**

Intro to SAP Feedback:

"I had been trying to attend this class multiple times over the years and completing it at home was beneficial to me and family during the pandemic."

"Instructors did a great job at making themselves available for students. There was ample opportunity to ask questions and receive feedback on our work. The expectations and schedule/work load were well constructed and explained."



GETTING STARTED SEMINAR

The Getting Started Seminar (GSS) for FSOs was converted from an instructor-led format to a VILT format. Since the conversion, there have been four iterations of this course with 149 successful completions. Each iteration consists of four-hour sessions over four days. It is a great way to get started as a new FSO, but also a way for experienced FSOs to keep informed of policy changes, procedural changes, and emerging trends, threats, and concerns.

Student feedback has been very positive for the GSS. When asked what the biggest takeaway was from the GSS, one student said, "it is hard to name just one but the one that sticks out the most is all the resources on CDSE that I have not yet taken advantage of."



CONTROLLED UNCLASSIFIED INFORMATION (CUI) CAMPAIGN

CDSE was identified in DODI 5200.48, Controlled Unclassified Information (CUI), as the mandatory CUI training provider for all DOD. CDSE worked closely with USD(I&S), and DOD CUI Working Group to implement this time sensitive, high priority project. The DOD CUI course went live October FY21 for approximately four million DOD government employees and on-site government contractors.

Since this was also the largest delivery of a training course, CDSE updated the delivery platform to a cloud-based environment to ensure access to more than 250,000 concurrent users, in less than two months.

This effort resulted in over 1.7 million CUI course completions, a record that is rivaled by no other training agency. The CUI campaign was praised by USD(I&S) as an absolute success.



NEW AND UPDATED PRODUCTS

eLEARNING

Introduction to National Security Adjudications (Updated)	SAP Physical Security Construction Requirements	Unauthorized Disclosure (UD) of Classified Information and Controlled Unclassified Information (CUI) (Updated)
Introduction to Personnel Security (Updated)	DOD Mandatory CUI Training	Clearances in Industrial Security: Putting it All Together (Updated)
Introduction to HSPD-12 CAC Credentialing (Updated)	Counter-Proliferation	Industrial Security Databases and Systems (Updated)
Personnel Clearances in the NISP	Marking Special Categories of Classified Information (Updated)	

SHORTS

Cultural Awareness	International Visit Requests
Counterintelligence Concerns for Adjudicators	Talking to Academics about Security
Academic Solicitation	Protecting Microelectronics
How to Conduct an Inspection	Functions of Entry Control Facilities (ECFs)/Access Control Points (ACPs)

CURRICULA

FSO Orientation for Non-Possessing Facilities (Updated)

FSO Program Management for Possessing Facilities (Updated)

EDUCATION

Foundations of Insider Threat Management (ED520)

POSTERS

The Cultural Iceberg and Insider Risk	Moving Toward Success
Microaggressions Version 1	Preparing for Success
Microaggressions Version 2	Financial Reporting Requirements 1
Cultural Awareness Matters Version 1	Financial Reporting Requirements 2
Cultural Awareness Matters Version 2	Travel Reporting Requirements

AWARENESS GAMES

Targeted Violence

SECURITY TRAINING VIDEOS

Cultural Awareness in the Workplace

Military Virtual Cultural Awareness Training (VCAT)

Counter-Proliferation

 CASE STUDIES

Miriam Thompson
Christopher Grupe
Jean Patrice
Miguel Delia-Sernas
Shannon Stafford
Henry Frese
Sudish Kasaba Ramesh
Deepanshu Kasaba Kher
Abdul-Majeed Marouf Ahmed Alani

 JOB AIDS

Insider Risk Implementation Guide for Food and Agriculture	2021 Industrial Security Program Annual Planner
Cultural Competence and Insider Risk	NISPOM Reporting Requirements
Potential Risk in Informal Banking	Industrial Security Comprehensive Glossary
Tales from the Inside Volume 3	Security-in-Depth (SID) vs. Crime Prevention Through Environmental Design (CPTED)
Tales from the Inside Volume 4	Identification of Arms, Ammunition, and Explosives (AA&E): Security Risk Categories I-IV
Establishing Prevention, Assistance and Response (PAR) Capabilities	

 WEBINARS

Cultural Awareness and Insider Threat	Know Your CDSE: Industrial Security
Prevention Assistance Response (PAR)	Industrial Security Policy Changes
DCSA EPMO	Understanding the DCSA Security Review and Rating Process
Organizational Culture and Countering Insider Threat	National Access Elsewhere Security Oversight Center (NAESOC) for FSOs
National Access Elsewhere Security Oversight Center (NAESOC), Now What?	National Access Elsewhere Security Oversight Center (NAESOC) for Government Contracting Authorities (GCAs)



222,130
Toolkit Views



25,824
Short Views



47,376
Job Aid Downloads

NEW AND UPDATED PRODUCTS

PERSONNEL VETTING WEBINAR SERIES

CDSE hosted three live webinars focused on Personnel Vetting (PV). The webinar series focused on topics relevant to DOD, industry, and Federal Government security communities.

OVERVIEW OF CONTINUOUS VETTING

CDSE hosted a live webinar with policy experts from DCSA Vetting Risk Operations (VRO) to discuss the transitional state of PV from traditional model to the Trusted Workforce 2.0 (TW 2.0) model.

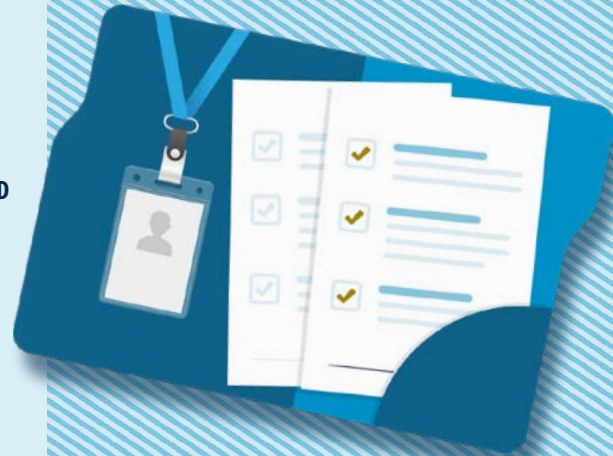
OVERVIEW OF PERSONNEL VETTING METHODOLOGY

CDSE hosted a live webinar with policy experts from the Personnel Vetting Office of the OUSD(I&S)- to discuss policy updates; implementation guidance for SEAD 3, 7, and 8; DODM 5200.02, Incorporating Change 1; and DODI 5200.02, Incorporating Change 3.

OVERVIEW OF THE NATIONAL BACKGROUND INVESTIGATION SERVICES (NBIS)

CDSE hosted a live webinar about the NBIS to discuss what it is and how it will support the overall PV mission.

The vision behind creating the PV webinar series as a whole came from the word “Transformation.” These webinars serve as micro-learning mediums for PV practitioners by providing real-time information relating to the impending release of PV policies and IT systems. All of these webinars were recorded and are currently on our website.



NEW INSIDER THREAT EDUCATION COURSE

CDSE added the “Foundations of Insider Threat Course” to the Education Program. It is a 16-week VILT course designed to introduce students to the risks posed by trusted insiders, including the psychological motivations, predispositions, and behaviors associated with this group. Students explore the historical context of InT and the counter-InT mission, to include relevant law, policy, and regulation.

It is designed to be the equivalent of a three semester-hour course, and was developed in partnership with the USD(I&S) and NITTF.

Just a glimpse at feedback from participants:

“Good introductory session of a much-needed course in Insider Threat. It’s a growing concern not only in DOD, but all government agencies and private industry.”

“The course structure and agenda were excellent in conveying the intended information of the course. The lessons flowed very well together and were consistent week-to-week. The instructors were excellent!”



28,477
Live Webinar Attendees



33,750
Recorded Webinar Attendees



DCSA INTERNAL TRAINING

CDSE also creates products for the DCSA workforce, including DCSA Adjudicators and Industrial Security Representatives (ISRs). For DCSA Adjudicators, the Adjudicators Toolkit contains more than 50 key resources, job aids, shorts, virtual instructor-led, and eLearning courses for adjudicators.

For DCSA ISRs, CDSE toolkits (acquisition, FSO, Counterintelligence, Insider Threat, Information Security, Physical Security, FOCL, and others) provide countless key resources, job aids, shorts, templates, virtual instructor-led, eLearning products, webinars, etc. for ISRs covering all aspects of Industrial Security, FOCL, Insider Threat, Information Security, Counterintelligence, Life Cycle Logistics, Supply Chain Risk Management, and the Acquisition Process. Both new and experienced DCSA employees leverage these products in performing their jobs.

TOTAL WORKFORCE

- DOD Civilian and Military Personnel
- Other US Government Personnel
- Industry
- Employees of Foreign Governments

DCSA INTERNAL WORKFORCE



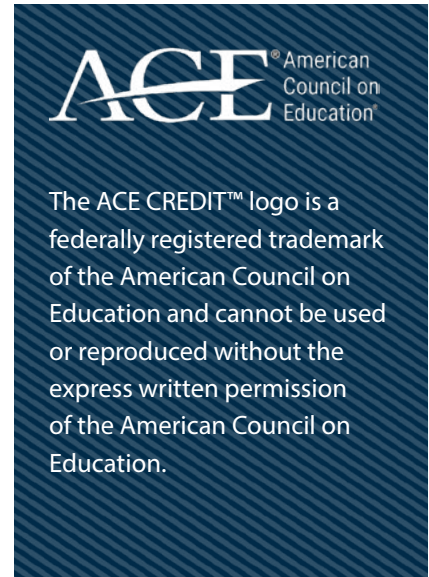
OUTCOMES

ACE ACCREDITATION

In 2021, the American Council on Education (ACE), an organization that mobilizes the higher education community to shape effective public policy and foster innovative, high-quality practice, evaluated six education courses and two training courses. All six education courses received graduate-level credit recommendations and the two training courses received lower-division baccalaureate recommendations. Currently, CDSE has 32 total courses with college credit recommendations.

“Our goal was to build a cadre of people to handle the current challenges facing leaders of security programs and prepare them to handle the emerging issues of tomorrow from a leadership perspective. One of the key things about our courses that really adds value to the security community is that they focus on DOD issues and challenges.”

-Scott Hill
CDSE Education Division Chief



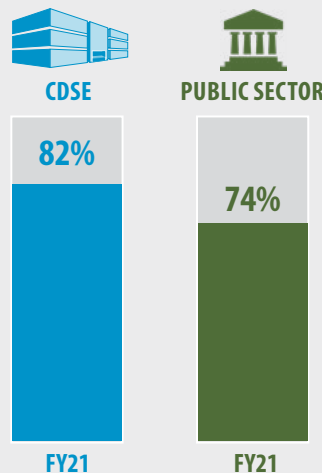
PSC NCCA RE-ACCREDITATION

On March 4, the Physical Security Certification (PSC) program received praise from the National Commission for Certifying Agencies (NCCA) on maintaining national accreditation standards for a five-year period to achieve re-accreditation status. Per DODM 3305.13, “DOD Security Accreditation and Certification,” all certifications must be accredited and maintain accreditation by meeting the published standards of the nationally recognized certification accreditation body, the NCCA. The five-year milestone of the PSC attaining re-accreditation continues to solidify the DOD’s commitment to prepare and protect our warfighters and strengthens the defense of our Nation’s assets, both present and future.



CUSTOMER SATISFACTION

During the FY, CDSE continued to increase its eLearning offerings as seen in the new products section of this report. With the increase, CDSE maintained a customer satisfaction rating above the public sector average.



PUBLIC SERVICE ANNOUNCEMENTS (PSAs)

Continuing with the trend of utilizing different methods of communication, CDSE released an additional three PSAs to YouTube, the Defense Visual Information Distribution Service (DVIDS), and the American Forces Network.

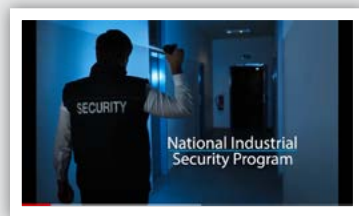


Professional Affiliation PSA



Communication Products PSA

Additionally, we created a PSA specifically for industry, outlining what CDSE has to offer to that audience. This PSA is on our YouTube channel, as well as shared directly with industry stakeholders.



Industry PSA



Training vs. Education PSA

ELECTRONIC LIBRARY

CDSE created the Electronic Library on the CDSE website to ensure that there was a central location for security professionals to read all of our publications, as well as view the PSAs.



INDUSTRY OUTREACH GROUP

Part of our effort to reach out to our audience this year was to target security professionals in industry. This included attending various working groups, including three National Industrial Security Program Policy Advisory Committee (NISPPAC) meetings, two Industrial Security Awareness Council (ISAC) meetings, and the National Classification Management Society

(NCMS) Chesapeake Bay Annual Seminar. During these meetings, CDSE presented information on the resources available to industry personnel and where to find them. Attendees were also able to ask CDSE-specific questions.

Additionally, CDSE formed two Government Industrial Security Training Committees (GISTCs), one

for industry and one for Government, to enhance the availability of security products and services and foster a proactive, collaborative, and risk-focused culture between CDSE, our Government stakeholders, and industry. The GISTCs held four meetings this year.

AWARDS

CDSE RECEIVES THE CHIEF LEARNING OFFICER LEARNINGELITE AWARD!

During the FY, CDSE won a LearningElite Gold Award for Learning and Development. CDSE was ranked 28th, an improvement from last year's ranking of 34th among the finalists. The Chief Learning Officer's LearningElite program honors the best organizations for learning and development. For more than a decade, this robust, peer-reviewed ranking and benchmarking program recognizes those organizations that employ exemplary workforce development strategies that deliver significant business results.



BRANDON HALL

On December 10, CDSE won a 2020 Brandon Hall Group Excellence in Technology Bronze Award under the category "Best Advance in Rewards and Recognition Technology" for our digital badging initiative. An international panel of independent industry experts, Brandon Hall Group senior analysts, and the Brandon Hall Group executive leadership team evaluated entries in a rigorous judging process. Judging was based on the following criteria: fit the need, design of the program, functionality, innovation, and overall measurable benefits.



HORIZON AWARDS

CDSE won three Horizon Awards:



The Horizon Interactive Awards is a prestigious, international competition recognizing outstanding achievements among interactive media producers. The competition recognizes and awards the best websites, videos, online advertising, print media, and mobile applications.

TYPE OF AWARD	CDSE PRODUCT
Bronze – Websites (Government)	Insider Threat Awareness Month Website
Silver – Mobile Apps	Insider Threat Sentry App
Gold – Video (Instructional)	Insider Threat Resilience Animation Video

OMNI AWARDS

CDSE won one Gold and five Silver Omni Awards:



The Omni Awards exist to recognize outstanding achievements in film/video, web, and mobile media. Since 2008, CDSE has won over 90 Omni Awards for various security shorts, virtual simulations, eLearning courses, and practical exercises in the categories of Education and Government.

Unauthorized Disclosure (UD) of Classified Information and Controlled Unclassified Information: Gold Winner, Government	Insider Threat Resilience Animation Video: Silver, Government
National Insider Threat Awareness Month Website: Silver Winner, Government	DOD Mandatory Controlled Unclassified Information (CUI) Training: Silver, Government
Insider Threat Sentry Mobile App: Silver, Government	Physical Security Virtual Environment Assessment: Silver, Government

AWARDS

AVA DIGITAL AWARDS

ENTRY TITLE	CATEGORY	AWARD
CDSE Education Division Video	Web-Based Production Short Form Web Video < 3 Minutes 314. Informational	HONORABLE MENTION
CDSE Commercial Video Series: Highlighting CDSE Training, Education, and Certification Programs	Digital Marketing Digital Advertising 10c. Digital Advertising Campaign	HONORABLE MENTION
CDSE Commercial Videos: Highlighting CDSE Courses	Video Production Commercials 503. Education/ College/ University/Trade	GOLD
Insider Threat Resilience Video	Web-Based Production Creativity (Web Video) 352. Graphics/Design	PLATINUM
Insider Threat Vigilance Series Season 2	Video Production Long Form Video 629c. Video Series	PLATINUM

CDSE WINS NCSC AWARD



CDSE received the National Counterintelligence and Security Center (NCSC) Intelligence Community (IC) National

Counterintelligence and Security Professional team and individual awards in the Education/ Training category. These NCSC awards recognize achievement in both the counterintelligence and security disciplines throughout the U.S. Government, and evaluate nominees based on demonstrated innovation, creativity, and originality, integration and information sharing, and impact to the CI and security workforce.

CDSE won the team award for providing expert training and awareness via hosting products that generated over 1,000,000 views while also releasing 44 new products to include the Insider Threat Sentry Application. CDSE also developed graduate-level instruction, supported Operation Warp Speed (now the Countermeasures Acceleration Group), and hosted the Insider Threat Virtual Conference.

The CI Curriculum Manager won the individual award for proving to be an invaluable asset to the National Counterintelligence and Security Workforce throughout 2020. His

support to National Supply Chain Integrity month provided a vital, virtual outlet for critical information during a global pandemic, and delivered quality information and training on multiple counterintelligence topics, keeping the workforce prepared.



The editorial content of this publication was prepared, edited, and approved by the Director, Center for Development of Security Excellence. The views and opinions expressed do not necessarily reflect those of the Department of Defense. To comment, contact the CDSE Communication Branch at dcsa.cdseenterprisegmt@mail.mil.

Center for Development
of Security Excellence

CDSE



LEARN.
PERFORM.
PROTECT.