2014 YEAR END REPORT

CENTER FOR DEVELOPMENT OF SECURITY EXCELLENCE

Defense Security Service | Center for Development of Security Excellence | 938 Elkridge Landing Rd | Linthicum, MD 21090

CDSE

CDSE STUDENT **LOCATIONS**

38%

25%

12%

3%

9%

5%

8%
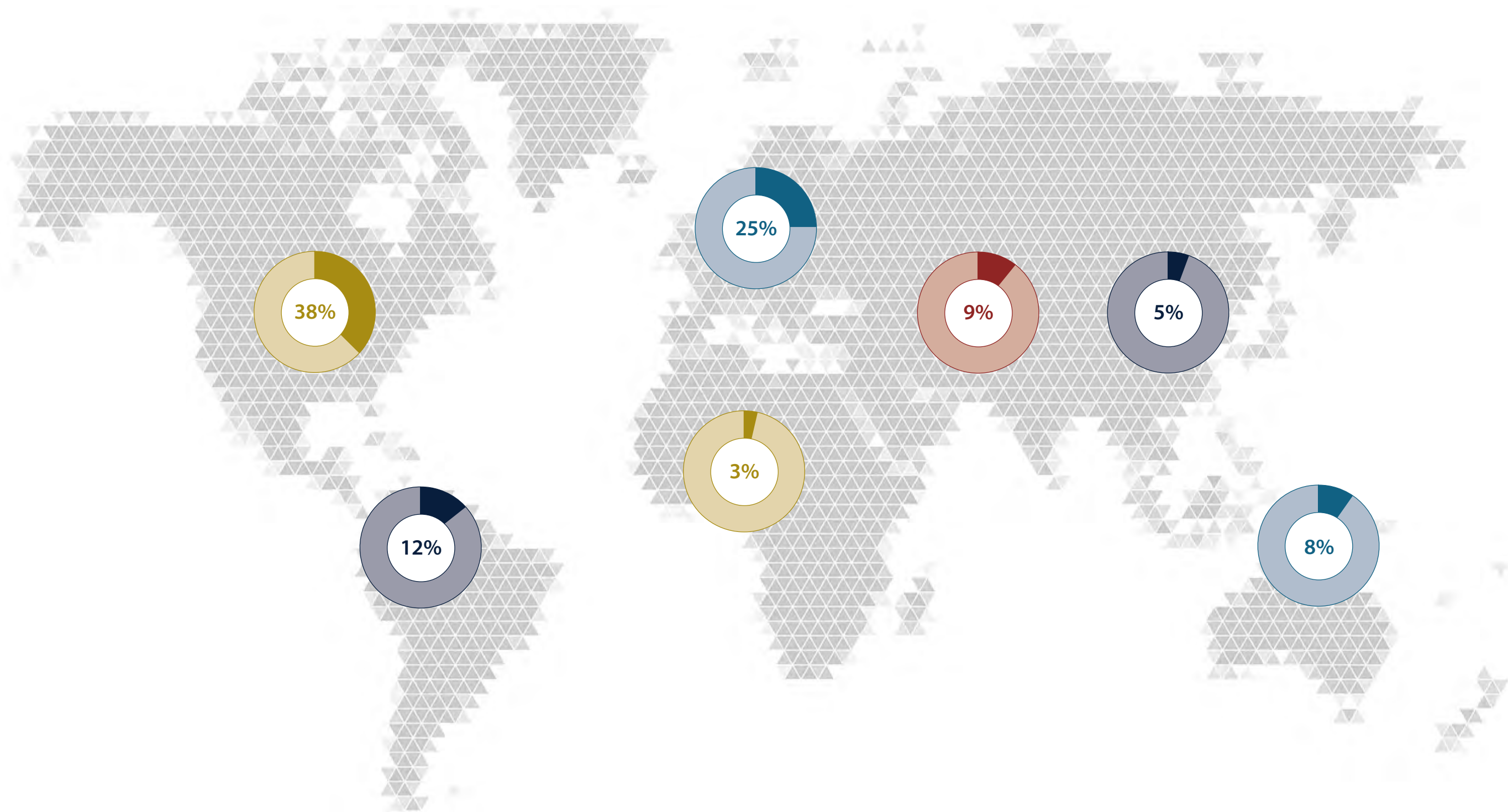
Percentages by region of student population who
are remotely accessing CDSE products

North America 38%
Europe/Eurasia 25%
Central/South America 12%
Near East 9%
East Asia and Pacific Islands 8%
South and Central Asia 5%
Africa 3%
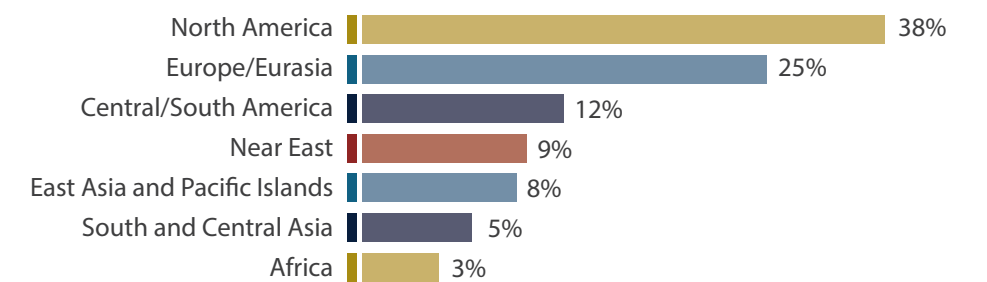
⫸ A MESSAGE FROM THE **DIRECTOR**

The Center for Development of Security Excellence (CDSE) continued the tradition of leading the charge for security readiness of the DoD and industry workforce in Fiscal Year 2014 (FY14). Through continued implementation of the Security Education Development (SPēD) Program, CDSE provided critical support and workforce readiness through delivery of security awareness, education, training, and certification.

Making education, training, and certification available worldwide is critical to meeting real-world demands faced by the Federal Government and keeping the nation's workforce ready to minimize risk through security readiness. CDSE continues to leverage technology for access to information and tools when and where the workforce needs them regardless of location or time zone. This year's release of mobile Toolkits, increase in virtual instructor-led training and education offerings, and increase of commercial testing sites for the SPēD Certification Program to over 1,000 locations are just a few of the technology-related successes you will read about in this report.

We continue towards the professionalization of the security workforce, and increasing the level of security readiness for the total force. I am proud to present this year's report of DSS CDSE accomplishments.

Stanley L. Sims
Director, Defense Security Service

We at CDSE are pleased to present our fifth Year End Report. This year we have focused on building connections within the Department of Defense (DoD) and federal agency security communities and have continued the development of security products and services to improve the readiness of our security workforce. We have also successfully hosted the first Virtual DoD Security Conference.

A major development this year was reissuance of the DoD Instruction 3305.13, "DoD Security Training." The instruction was first issued on December 17, 2008 and established policy, standards, and procedures to conduct DoD security education, training, and professional development. This policy was reissued on February 13, 2014 with a new title: "DoD Security Education, Training, and Certification." The terms "education" and "certification" have been added to all relevant areas of the policy. The revision signifies commitment to a holistic approach to professionalization of the security workforce to increase readiness of those who protect national security information, people, operations, and resources.

During FY14, CDSE made great strides in connecting to federal agencies. Building bridges with agencies such as the National Aeronautics and Space Administration (NASA), Department of Homeland Security (DHS), and Federal Bureau of Investigation (FBI), we set the foundation for improving security interoperability and transportability of security professional skills. DHS and FBI are leveraging CDSE programs to professionalize their security workforce.
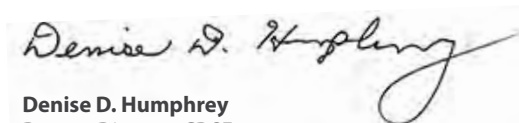
CDSE is committed to supporting security professionals' increasing access to security knowledge resources when and how they need them. In the pages herein you will find multiple examples of this year's efforts, including the increased availability of products available through Open eLearning and the first of its kind Facility Security Officer (FSO) Toolkit available for use on mobile devices. As proud recipients of the Woodbridge Award of Excellence from the National Classification Management Society (NCMS), we can attest to having high quality, relevant products.

We hope you will find this report informative and glean from its pages our dedication to providing security professionals state-of-the-art tools to strengthen their knowledge and better protect national security.

Sincerely,

Kevin J. Jones
Director, CDSE

Denise D. Humphrey
Deputy Director, CDSE

⟫⟫ MISSION

Provide the DoD with a security center of excellence for the professionalization of the security community and be the premier provider of security education and training for the DoD and industry under the National Industrial Security Program (NISP). The CDSE provides development, delivery, and exchange of security knowledge to ensure a high-performing workforce capable of addressing our Nation's security challenges.

⟫⟫ VISION

To be the premier provider and center of excellence for security education, training, and professionalization for the DoD and industry under the NISP.

MAKING CONNECTIONS

EDUCATION

TRAINING

CERTIFICATION

AWARDS

CDSE BY THE **NUMBERS**

1 VIRTUAL DoD SECURITY CONFERENCE

2 CERTIFICATIONS TO OBTAIN
NATIONAL-LEVEL ACCREDITATION

30 CDSE COURSES WITH **ACE CREDIT** RECOMMENDATIONS

172 EDUCATION COURSE COMPLETIONS

588 CERTIFICANTS WITH MULTIPLE **SPēD CERTIFICATIONS**

14,203 PERSONNEL REGISTERED FOR **CDSE WEBINARS**

37,265 PDUs EARNED

64,146 VISITS TO **SECURITY SHORTS**

181,135 VISITS TO TOOLKITS

485,249 COURSE COMPLETIONS

COMMUNITY **CONNECTIONS** ⫷

FIRST VIRTUAL DOD SECURITY CONFERENCE

On September 25, 2014, CDSE hosted its inaugural Virtual DoD Security Conference. Mr. Stan Sims, DSS Director, kicked off the event providing his vision of DoD's security education, training, and certification future to over 1,000 registered civilian and military personnel from around the globe. Rather than travelling to a central location, the online platform enabled attendees and speakers to participate regardless of physical location.

Due to budget and travel constraints, the DoD Security Conference had been on hiatus since 2011. With the advent and increasing popularity of CDSE webinars, CDSE ventured forward with a virtual conference using a Collaborative Online Platform (COP). The speakers and participants embraced the ability to communicate and share information worldwide. Participation in the virtual conference doubled.

The conference theme was "Countering Today's Security Threats." Though hosted and facilitated by CDSE, the DoD Security Training Council (DSTC) teamed to select session topics representing the community's needs. Topics included Insider Threat Programs, Status of the DoD 5200.2-R, Security Professional Education Development (SPēD) Certification, Facility Clearances and the DD Form 254, Incident Reporting, Continuous Evaluation Program, and the New Federal Investigative Standards. Presenters represented a wide variety of offices and expertise, including CDSE, DSS Headquarters, DSS Facility Clearance Branch, Office of the Under Secretary of Defense for Intelligence, DoD Central Adjudication Facility, Department of the Army, and Office of Personnel Management.

The majority of post-conference survey respondents stated they would attend a virtual conference in the future, and an even larger percentage would recommend this format to colleagues.

FIRST VIRTUAL ANNUAL CURRICULUM REVIEW MEETING

On August 26 to 28, 2014, CDSE hosted its first Virtual Curriculum Review Meeting. CDSE annually hosts a curriculum meeting to share accomplishments and discuss proposed changes. This year's meeting was conducted on a virtual platform. Attendees participated via a COP in a series of virtual meetings and were able to discuss their organizations' security education and training needs. These meetings provided opportunity to interact with CDSE Curriculum Managers and staff directly from the attendee's desktop or mobile device. This meeting was an overall success with 126 in attendance and positive feedback from participants regarding presentation on the virtual platform. Many participants commented they attended more sessions than previous years due to the virtual format.

"My folks in CONUS and OCONUS were very grateful for this opportunity, as many of them have never had the chance to take part in a DoD security conference. This was a great first effort -- even down to the chats during the breaks and the commercials."

Joy Assent, Chief,
Security Division, DLA
Intelligence
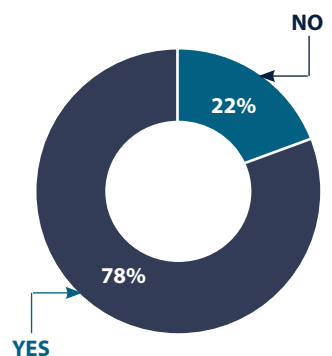
78% of respondents to a poll in the virtual lobby indicated this was their first virtual conference.

STRENGTHENING **STANDARDS**

DEPARTMENT OF DEFENSE SECURITY SKILL STANDARDS
Version 2014.8.1
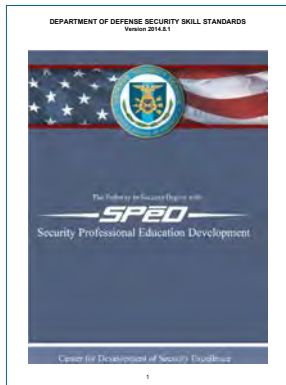
DS3 punctuates what a security professional needs to know and what they should be able to do.

RELEASE OF DOD SECURITY SKILL STANDARDS (DS3) VERSION 8.1

The DS3 is composed of the DoD security community's expectations of security professionals. It outlines tasks associated with key roles and responsibilities critical to industrial, information, personnel, physical, and general security. The DS3 is considered the backbone providing the framework to identify security education and training requirements while providing the blueprint for high-stakes SPēD certifications.

In the latest update of the DS3, CDSE partnered with the DSTC to reformat and strengthen its use for security professionals by associating the security topics with competency levels. The three competency levels are Fundamental, Application, and Integration. These are levels of expertise required within the security profession.

SYNCHRONIZING **PROGRAMS**

In FY14, CDSE met with several federal groups, organizations, and agencies who have expressed interest in leveraging CDSE programs in their own workforce development efforts. The meetings represent the development of a synchronized approach to improving readiness, increasing transportability of credentials among federal groups, closing gaps in security posture, and ultimately improving mission delivery.

Department of Homeland Security (DHS) and the FBI will be leveraging SPēD Certifications and the DoD Personnel Security Adjudicator Professional Certification (APC) for their security workforces. Both agencies actively participated in recent beta testing of the APC, deepening the collaboration of personnel security adjudicators throughout the Federal Government.

"DHS Office of the Chief Security Officer is proud to partner with CDSE to establish common certification standards to professionalize its workforce. DHS Office of the Chief Security Officer and the DHS Chief Security Officer Council have included this partnership in the DHS Security Enterprise Strategic Framework. Most recently, DHS was proud to participate in the Adjudicator Professional Certification (APC) beta program and has had five of their Adjudicators receive certifications."

Darryl Wortman,
Branch Chief, Security Training,
Administrative Security Division Department of Homeland Security

Representatives from Japan and Kazakhstan also met with CDSE in FY14 to gain knowledge of security workforce professionalization strategies and potentially use CDSE as a model for developing similar structures.

RENEWING AND ESTABLISHING **ACCREDITATIONS** ⫸

COUNCIL ON OCCUPATIONAL EDUCATION (COE) RENEWAL

CDSE initially earned COE accreditation in 2003. This accreditation affirms that CDSE meets the highest quality and integrity standards for providing education and training.

In FY14, CDSE was reaffirmed accreditation. The process involved providing evidence of compliance with the same standards needed for initial accreditation. To compile evidence, CDSE conducted an extensive self-study and synthesized results into a report with multiple exhibits. A reaffirmation team from COE then visited CDSE to review the report, exhibits, and meet with senior leaders. The team validated compliance with COE standards and awarded continued accreditation through 2020.

ACE CREDIT RECOMMENDATIONS OF CDSE COURSES

In FY14, five education courses and two security training courses were granted American Council on Education (ACE) college credit recommendations.

A total of 30 CDSE courses and curricula have received ACE credit recommendations. ACE credit recommendations allow security professionals to transfer credit in order to meet bachelor's or master's degree requirements at a college or university.

	Graduate Level, 3 semester hours
ED507	Managing a DoD Installation Security Program
ED511	Leadership in DoD Security
ED512	Effective Communication in DoD Security
ED513	Security in the DoD Acquisition Process
ED514	Cybersecurity and the Oversight of Information System Security

	Undergraduate, upper division, 3 semester hours
GS109	Antiterrorism Officer (ATO) Level II
PS301	DoD Advanced Personnel Security Adjudications

# FIRST CDSE EDUCATION **CERTIFICATES AWARDED**

In August 2014, LT Tetyana Muirhead, a U.S. Navy Nurse, earned her Certificates in Security Leadership and in Security (Generalist) and Mr. Dustin Frazier, a Dept. of the Army civilian Security Specialist, earned his Certificate in Security (Generalist). Pictured at the Certificates presentation are, left to right: Mr. Stephen Ulate, Dept. of the Navy, Deputy Director, DUSN (P) Security Directorate; LT Muirhead; Mr. Gerry Turnbow (SES), Dept. of the Army, Director, Counterintelligence, Human Intelligence, Disclosure and Security; Mr. Frazier; Mr. Kevin Jones, Director, CDSE; and Mr. Wayne Lund, CDSE, Division Chief, Education Division.

EDUCATION COURSE **COMPLETION GROWTH** ⫻

In FY14, CDSE awarded multiple Education Certificates to students from the Air Force, Army, Navy, and the National Geospatial Intelligence Agency (NGA). Education Certificates are awarded to individuals who complete four education courses (12 graduate credits) in an area of concentration. Each course within the Certificate programs has received ACE credit recommendations.

Since Education courses were first launched in FY12 and FY13, course completions have been steadily growing, and completions have increased 281%. Students come from a wide range of ranks from the DoD, other federal agencies, and the military services. The courses and Certificate programs prepare personnel for senior leadership and management positions in DoD security. Some personnel who have completed Education courses attribute opportunities and advancement in their careers to the knowledge gained as CDSE students.

PERCENTAGE INCREASE

300%		281%
250%		
200%		
150%	159%	
100%	100%	
50%		
0%		
FY12	FY13	FY14
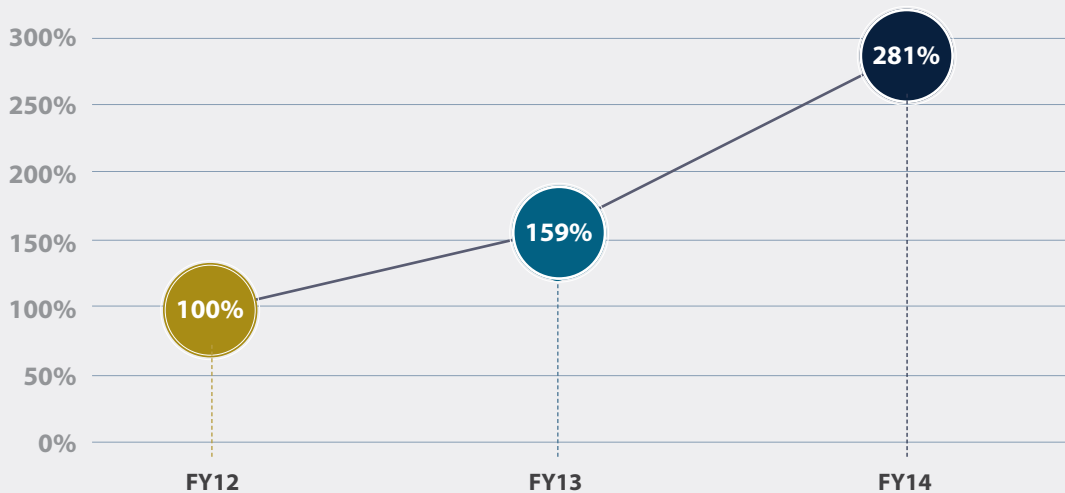
TRAINING

⋙ ACCESSIBLE **24/7**

"The FSO Toolkit delivers a central location for quickly researching data or looking for training material. I use the [Toolkit] as a ready training tool when I am meeting with staff and they have questions about which courses are available to them through the CDSE."

Sheryl Daniels, Restricted Security Manager, Northrop Grumman Aerospace Systems

During FY14, CDSE continued to increase offerings of online training tools available to security personnel 24/7. The tools are accessible on the public website at *cdse.edu* without logging in or registering.

CDSE MOBILE TOOLKITS

In response to needs associated with specific security roles, CDSE has assembled and released several toolkits. These toolkits combine job aids, briefings, templates, and resources related to a specific security role.

The toolkits have been overwhelmingly successful; there were more than 181,135 visits in FY14. CDSE is enhancing toolkit functionality and transforming them into mobile versions. In the mobile format, the toolkits accommodate the demanding pace of a mobile workforce due to the ability to be loaded and accessed from any Smartphone, iPad, or other Android/Apple compatible device.

Cybersecurity
Facility Security Officers (FSOs)
Information Security
Information System Security Managers (ISSMs)
Insider Threat
Personnel Security Adjudicators
Physical Security
Security Education and Training Awareness (SETA)

ACCESSIBLE 24/7 ◀◀◀

NEW SHORTS

CDSE has produced a number of training shorts, most of which are 10 minutes or less. These shorts allow for a refresh of knowledge of a critical topic or quick access to information needed to complete a job. In 2014, CDSE released the following shorts:

ACTIVE SHOOTER
Helps to determine the most reasonable response to protect yourself and the lives of others around you, given a scenario about an active shooter incident.

ADVERSE INFORMATION REPORTING
Provides information regarding adverse information reporting responsibilities. The short provides the opportunity to evaluate information and behaviors to determine if an incident report is appropriate, and identifies when and how adverse information should be reported.

HAND CARRIAGE PLAN
Provides an opportunity to test knowledge by identifying the correct procedures when preparing and executing a transfer of classified information to a foreign entity under a Hand Carriage Plan after reviewing NISPOM Chapter 10 and the Multinational Industrial Security Working Group (MISWG) Document 1, Arrangements for the International Hand Carriage of Classified Documents, Equipment, and/or Components.

PROCURING GSA APPROVED CONTAINERS
Delivers guidance on procuring new and/or used GSA security containers for the protection of classified information. In addition, includes best practices and a useful job aid that can be printed for future reference.

SPECIAL ACCESS PROGRAM (SAP) MARKINGS
Focuses on ability to recognize and apply control markings to DoD SAP Information as set forth in the 5205.07, Volume 4, Special Access Program (SAP) Security Manual: Marking. This short will examine the special marking considerations for SAP information.

SPECIAL ACCESS PROGRAM (SAP) NOMINATION PROCESS
Provides information that helps participants understand the standardized security management process. This process applies enhanced security procedures to determine personnel suitability for access to DoD SAPs.

The active shooter short includes a downloadable fillable form and step-by-step guidance for completion. In FY14, the short had 6,907 page visits.

⫸ ACCESSIBLE 24/7

NEW COURSES AT CDSE

COUNTERINTELLIGENCE

The Relationship between Counterintelligence and Security	Explains how Counterintelligence (CI) is an essential component of a comprehensive security program; covers the relationship between CI and Security, the role of risk management in a security program, how to use threat information, and the essential elements of an effective CI program.
Sensitizing Facility Employees to Counterintelligence Concerns	Provides Facility Security Officers (FSOs) with an understanding of targeted key, cleared defense contract facility communities/employees, identifies the potential vulnerabilities within functional areas so FSOs can communicate with employees and prioritize countermeasures, and gives employees an awareness of foreign entities' collection methods.

CYBERSECURITY

Introduction to Risk Management Framework (RMF)	Introduces DoD's RMF and Cybersecurity policies, the current state of Cybersecurity within DoD, and the six steps of the RMF.

GENERAL SECURITY

DoD Security Specialist Course (SSC) – Virtual Instructor-led Training (VILT)	Provides an introduction to common DoD security practices in the Industrial Security, Personnel Security, Information Security, Physical Security disciplines, and their relationships.

INDUSTRIAL SECURITY

DSS Security Rating Process	Provides an overview of the standardized DSS process for assigning a security rating using the DSS Security Rating Matrix.

For listings of all courses and products, go to:

http://www.cdse.edu/documents/cdse/CoursesProducts.pdf

ACCESSIBLE 24/7 ≪≪

INFORMATION SECURITY

Derivative Classification Refresher	Refreshes derivative classification duties and responsibilities to include avoidance of over-classification, principles of derivative classification, classification prohibitions and limitations, classification levels, security classification guidance, identification and markings, information sharing, duration of classification, classification challenges, and security incidents and sanctions.
Unauthorized Disclosure of Classified Information for DoD and Industry	Provides an overview of unauthorized disclosure, including specific types of unauthorized disclosure and some common misconceptions about unauthorized disclosure. Also discusses the types of damage caused by unauthorized disclosure and the various sanctions if caught engaging in unauthorized disclosure.

PERSONNEL SECURITY

DoD Advanced Personnel Security Adjudications	Provides an in-depth study of adjudication policy guidelines and the basis for and application of due process in unfavorable personnel security determinations.

PHYSICAL SECURITY

Electronic Security Systems	Provides comprehensive knowledge of Electronic Security Systems (ESS), the subsystems that comprise an ESS, the minimum requirements for specific areas requiring protection, and how to design an ESS for specific areas.
Exterior Security Lighting	Provides a basic overview of exterior security lighting to include definition, purpose, planning considerations, and application for the protection of DoD assets.

SENSITIVE COMPARTMENTED INFORMATION (SCI)

SCIF Physical Security Virtual	Provides the skills needed to evaluate a SCIF to ensure it meets SCIF policies. The student can practice skills in a virtual exercise.

⫸ ACCESSIBLE **24/7**

CDSE WEBINARS

In FY14, over 14,000 personnel registered for CDSE webinars. These 30-minute webinar sessions provide security personnel with updated or added knowledge within a wide range of security functions, to include Industrial Security, Counterintelligence, Information Security, Physical Security, Personnel Security, Cybersecurity, and Special Access Programs (SAP).

Rather than providing participants with a static, one-sided presentation, live webinars allow interaction between presenters and participants. Poll questions are posed throughout the webinar and participants can ask questions or provide comments to both presenter and other participants.

Webinars are recorded and can be accessed on the CDSE website or on the CDSE YouTube channel. Personnel can watch the webinars and download associated job aids and resources.

CDSE OPEN ELEARNING COURSES

CDSE launched an Open eLearning course initiative to meet the growing need for on-demand security training for DoD and Industry. CDSE has taken its most frequently accessed courses from the Security Training, Education, and Professionalization Portal (STEPP) and placed them on a CDSE Open eLearning Website. CDSE recommends using the CDSE Open eLearning website only if users need to take annual security training or refresher courses.

These inclusive courses contain all necessary materials, including final assessments and certificates. Students can complete the course and exam seamlessly and print a Certificate of Completion as a record for their organization/institution. Students must print or save the course completion certificate or they must take the course again; no record of course completion is maintained by CDSE.

http://train.cdse.edu/

INTERNATIONAL **ENGAGEMENTS** ◀◀◀

In FY14, CDSE provided international on-site, instructor-led training. Two CDSE instructors travelled to Canberra, Australia to deliver two SAP courses to 28 Australian Department of Defence employees from April 1 to 9, 2014. This was the culmination of a coordinated process with the endorsement of the U.S./Australian Counsel to fulfill a request from the Australian Department of Defence for the U.S. to provide training assistance. The FY14 visit was the third successful training visit by CDSE instructors to Australia.

CDSE VIRTUAL INSTRUCTOR-LED **TRAINING** ◀◀◀

In response to reduced travel budgets across DoD, CDSE has developed training classes hosted in a Collaborative Learning Environment (CLE). Students in these Virtual Instructor-led Training (VILT) courses participate in virtual discussions, complete readings, and submit assignments on their own time while having the same amount or more interaction with an instructor than they may experience in a traditional instructor-led course.

In FY14, CDSE created a VILT course for its flagship course, the DoD Security Specialist Course (DoD SSC). This course is recommended for most security professionals and addresses industrial, personnel, information, and physical security disciplines.

The Department of the Navy submitted a special request for CDSE to conduct the DoD SSC at the Washington Navy Yard in FY14. Competing priorities prevented conducting the instructor-led course during FY14; however, CDSE was able to offer the training during the desired timeframe by beta testing the SSC VILT with Washington Navy Yard participants.

The VILT presentation as an alternative to the seven day instructor-led course offered several benefits. The group of 15 participants could continue their duty assignments at the Washington Navy Yard while participating in the class rather than collectively participating for seven uninterrupted days. All participants successfully completed the DoD SSC VILT beta. Participants expressed satisfaction with the course content and found the online VILT platform positively supported their learning.

NATIONAL COMMISSION FOR CERTIFYING AGENCIES (NCCA) **ACCREDITATION**

On January 16, 2014, the DoD Security Asset Protection Professional Certification (SAPPC) became the second Federal Government professional certification to obtain national-level accreditation from the National Commission for Certifying Agencies (NCCA). The extensive NCCA application package included statements and evidence to support compliance with comprehensive standards, covering all aspects of the SAPPC program including governance, administration, assessment development, and recertification.

SAPPC is the second of three core certifications under the Security Professional Education Development (SPēD) Certification Program approved and conferred by the Under Secretary of Defense for Intelligence. The SPēD Certification Program is based on functions performed and requirements developed under DoD Instruction 3305.13, "DoD Security Education, Training, and Certification."

Accreditation by the NCCA places both the Security Fundamentals Professional Certification and SAPPC on par with other professional and vocational organizations. Accreditation publicly confirms the program meets comprehensive quality standards.

CERTIFICATION **MAINTENANCE** ◁◁◁◁

The DSTC approved SPēD Certification maintenance rules, roles, processes, and procedures in October 2013. Following the approval, CDSE launched the SPēD Certification Maintenance website in January 2014. CDSE leveraged the contract with Pearson VUE testing to provide SPēD certification holders an online tool to input and track their certification maintenance activities. All certification holders have two years from their conferral date to earn 100 Professional Development Units (PDU). A webinar was presented to explain how to use the online tool along with information on certification maintenance procedures and processes. The additional tools include a PDU calculator, course listing, and a spreadsheet listing resources available to attain PDUs. Recordings can be accessed on the *cdse.edu* website.

CERTIFICATION **INDEXING** ◁◁◁◁

CDSE hosted a workshop focusing on the LEAD process used to index security professionals' position descriptions to certifications and the critical role of human resource personnel.

CDSE hosted a Certification Indexing Workshop bringing together 18 DoD and federal agencies. The workshop provided an interactive forum outlining a process known as Locate, Examine, Align, and Designate (LEAD) used by the DoD Security Community to identify, assess, and index security positions for SPēD certifications. Additionally, the forum allowed participants to share information, tools, and lessons learned culminating with several DoD Components briefing their current indexing actions.

PHYSICAL SECURITY **CERTIFICATION** (PSC)

The PSC was released on May 14, 2014 at commercial testing centers worldwide. The PSC is a specialty certification within the SPēD Certification Program for security professionals who perform physical security functions. The assessment focuses on the topic areas of installation and physical access control; physical security for conventional arms, ammunitions, and explosives; key and lock control; storage of classified information; and physical security planning and plan implementation.

INDUSTRIAL SECURITY OVERSIGHT **CERTIFICATION** (ISOC)

The ISOC was released on March 12, 2014 at commercial testing centers worldwide. The ISOC is a specialty certification within the SPēD Certification Program for security professionals who perform oversight of industry under the National Industrial Security Program (NISP). The assessment focuses on the topic areas of information security, classification management, incident response, information assurance/cybersecurity, personnel security, physical security, industrial security, general security, the NISP, foundational concepts in facility security and clearance, general safeguard requirements, facility surveys, and inspections.

Commercial Testing Site Exams for five certifications are available at over 1,100 sites, including testing centers at DoD bases across the U.S. and at numerous DoD OCONUS locations and theaters of operation.

SPēD COMPETENCY **PREPARATORY TOOLS** ⫸

In FY14, CDSE added an online suite of tools to help security professionals succeed in their quest for SPēD certifications. The tools are currently available for those seeking Security Fundamentals and Security Asset Protection Certifications, with more to come for FY15. The tools assist candidates in assessing and gaining knowledge of core competencies associated with the assessment levels.

Experience Checklist

Candidates are presented with a series of probing questions to evaluate their experience level in each topic area of the assessment. Once the experience checklist is completed, candidates will be able to view the Learning Resource Guide which will help them find additional resources (courses and other materials) to help increase their knowledge level.

Practice Test

This tool gives candidates the experience of sitting for the assessment. It presents sample questions to familiarize candidates with the type, difficulty, and format of questions they should expect.

Knowledge Test

This is a self-assessment of candidates' knowledge in each competency area. Candidates answer a series of short-answer questions. After each response, the knowledge test displays an associated master answer describing the complete answer in detail. Candidates can compare their answer with the master answer to determine if they have the knowledge they need to be successful on the assessment. Finally, after completing the questions, the candidate is provided with a review sheet broken down by security discipline. It maps competencies from the questions to policy and provides resources available to attain the knowledge needed.

http://www.cdse.edu/certification/prepare.html   Competency Preparatory Tools

NCMS

**NCMS
The Society of Industrial
Security Professionals**

**2014 Donald B. Woodbridge
Award of Excellence**

is hereby presented to

*Defense Security Service
Center for Development of
Security Excellence*

*for the development and delivery of stellar training
programs that are relevant, cutting-edge and
effectively address the critical needs of government
and industry security professionals around the
world. Your strong commitment to excellence and
your long-standing partnership with industry have
been invaluable to the national security landscape.*

DONALD B. WOODBRIDGE **AWARD** ⫷

In June 2014, the National Classification Management Society (NCMS) recognized CDSE at its 50th Annual Training Seminar. During the President's Dinner, Leonard Moss, NCMS President, presented the Donald B. Woodbridge award to Kevin Jones, Director, CDSE. The award is named for Donald B. Woodbridge, past president of NCMS, and is the highest honor NCMS bestows for outstanding contributions to the profession of classification management/information security.

NCMS is one of the largest organizations of Industrial Security Professionals and represents a significant part of the CDSE student population.

NATIONAL COUNTERINTELLIGENCE **EXECUTIVE AWARDS** ⫷

CDSE, in collaboration with the DSS Counterintelligence (CI) Directorate, distinguished itself in an exemplary manner through the successful integration of CI Awareness in multiple training modules presented at CDSE. To meet the priority training needs of the community, the CDSE CI Curriculum Program designed and presented numerous new training courses and presentations, training over 43,000 security professionals on CI topics and issues during 2013. The program has significantly increased threat awareness and reporting in the security community and has resulted in timely identification and mitigation of CI and security vulnerabilities.

In addition, CDSE also received the following awards:

Lieutenant General (Retired) James R. Clapper, Director of National Intelligence, presents the 2014 National Counterintelligence Executive Annual Education/Training Team Award to CDSE. Accepting for CDSE is Mr. Kevin Jones, Director, and standing to the right is Mr. William (Bill) Evanina, National Counterintelligence Executive.

DIA Annual DoD Counterintelligence Training and Education Award	National Counterintelligence Executive Annual Education/Training Award	National Counterintelligence Executive Annual Education/Training Award
INDIVIDUAL AWARD	INDIVIDUAL AWARD	TEAM AWARD

⫸ AWARD WINNING **TRAINING PRODUCTS**

Seven CDSE training products have won multiple Omni and Horizon Awards.

The Relationship between Counterintelligence and Security

- Omni, Silver Education
- Omni, Silver Government

Unauthorized Disclosure of Classified Information for DoD and Industry

- Omni, Bronze Education
- Omni, Bronze Government

Derivative Classification Refresher

- Omni, Bronze Education
- Omni, Silver Government

Marking in the Electronic Environment

- Omni, Silver Education
- Omni, Silver Government
- Horizon, Bronze Education
- Horizon, Bronze Government

GSA Approved Containers

- Omni, Silver Education
- Omni, Silver Government
- Horizon, Bronze Education
- Horizon, Bronze Government

Insider Threat Awareness

- Omni, Gold Education
- Omni, Gold Government
- Horizon, Silver Government
- Horizon, Silver Government

CI Foreign Travel Briefing

- Omni, Silver Education
- Omni, Silver Government
- Horizon, Silver Government
- Horizon, Silver Government

The Omni Awards recognize outstanding media productions that engage, empower, and enlighten. Awards are given in the fields of Film & Video, Animation & Effects, and Website Design.

The Horizon Interactive Awards is a prestigious, international competition recognizing outstanding achievement among interactive media producers. The competition recognizes and awards the best websites, videos, online advertising, print media, and mobile applications.

Center for Development of *Security Excellence*

CDSE

Learn. Perform. Protect.