

# THE CULTURAL ICEBERG & INSIDER RISK

- Recognize bias and misinterpretation in reporting
- Realize different behavior does not always equal risky behavior
- Incorporate Cultural Awareness Training

**OBSERVABLE**

**BEHAVIOR  
PRACTICES**

**NON  
OBSERVABLE**

**PERCEPTIONS  
ATTITUDES  
BELIEFS  
VALUES**

**DETECT**

**DETER**

**MITIGATE**

