| Guideline A: Allegiance | Report behaviors that include: |
|-------------------------|--|
| to the United States | report conditions that metade. |
| to the Office States | • Involvement in, support of, or advocacy of any act of sabotage, espionage, |
| | treason, terrorism, or sedition against the United States |
| | Association or sympathy with persons who are attempting to commit, or who |
| | are committing, any of the above acts |
| | Association or sympathy with persons or organizations that advocate the |
| | overthrow of the United States Government, or prevents government from |
| | performing their official duties, by force or violence or by other |
| | unconstitutional means |
| | Involvement in activities which unlawfully advocate or practice the |
| | commission of acts of force or violence to prevent others from exercising |
| | their rights under the Constitution or laws of the United States or of any state |
| | or gain retribution for perceived wrongs caused by the Federal, state, or local |
| | government |
| Guideline B: Foreign | Report behaviors that include: |
| _ | Report behaviors that include. |
| Influence | • An immediate family member, or a person to whom the individual has close |
| | ties of affection or obligation, is a citizen of, or resident or present in, a |
| | foreign country |
| | Sharing living quarters with a person or persons, regardless of their |
| | citizenship status, if the potential for adverse foreign influence or duress |
| | exists |
| | Relatives, cohabitants, or associates who are connected with any foreign |
| | government |
| | Counterintelligence information that indicates the individual's access to |
| | classified information for a sensitive position may involve unacceptable risk |
| | to national security |
| | Failing to report, where required, associations with foreign nationals |

| | Unauthorized association with a suspected or known collaborator or employee of a foreign intelligence service Conduct which may make the individual vulnerable to coercion, exploitation, or pressure by a foreign government, especially while traveling or residing outside the U.S. Indications that representatives or nationals from a foreign country are acting to increase the vulnerability of the individual to possible future exploitation, coercion or pressure A substantial financial interest in a country, or in any foreign owned or operated business that could make the individual vulnerable to foreign influence |
|----------------------|--|
| Guideline C: Foreign | Report behaviors that include: |
| Preference | The exercise of dual citizenship |
| | Failure to report to an appropriate security official the possession and/or use of a foreign passport |
| | • Failure to used U.S. passport when entering or exiting the U.S. |
| | Using foreign citizenship to protect financial or business interests in another country |
| | • An act of expatriation from the United States such as declaration of intent to renounce U.S. citizenship |
| | Seeking or holding political office, position, or job in a foreign government or military organization |
| | Performing or attempting to perform duties, or otherwise acting, so as to |
| | serve the interests of another government in preference to the interests of the United States |
| Guideline D: Sexual | Report behaviors that include: |
| Behavior | Sexual behavior of a criminal nature, whether or not the individual has been prosecuted |

| | • Compulsive or addictive sexual behavior when the person is unable to stop a |
|-----------------------|--|
| | pattern or self-destructive or high-risk behavior or that which is symptomatic |
| | of a personally disorder |
| | Sexual behavior that causes an individual to be vulnerable to coercion, |
| | exploitation, or duress |
| | Sexual behavior of a public nature and/or that which reflects lack of |
| | discretion or judgment |
| Guideline E: Personal | Report behaviors that include: |
| Conduct | The deliberate omission, concealment, or falsification of relevant and |
| | material facts from any personnel security questionnaire, personal history |
| | statement, or similar form used to conduct investigations, determine |
| | employment qualifications, award benefits or status, determine security |
| | clearance eligibility or trustworthiness, or award fiduciary responsibilities |
| | Deliberately providing false or misleading information concerning relevant |
| | and material matters to an investigator, security official, competent medical |
| | authority, or other representative in connection with a personnel security or |
| | trustworthiness determination |
| | |
| | Credible adverse information in several adjudicative issue areas that is not |
| | sufficient for an adverse determination under any single guideline, but when |
| | considered as a whole supports a whole-person assessment of |
| | untrustworthiness, lack of candor, or other characteristics indicating that the |
| | individual may not properly safeguard classified or sensitive information |
| | Personal conduct or concealment of information that may increase an |
| | individual's vulnerability to exploitation, or duress by a foreign intelligence |
| | entity such as engaging in activities which, if known, may affect the person's |
| | personal, professional, or community standing or while in another country, |
| | engaging in activity that us illegal there or is illegal in the United States |
| | A pattern of dishonesty or rule violations, including violation of any written |
| | or recorded agreement made between the individual and the agency |
| | |

| | Association with persons involved in criminal activity |
|----------------------------------|--|
| Guideline F: Financial | Report behaviors that include: |
| Considerations | A history of not meeting financial obligations Deceptive or illegal financial practices such as embezzlement, employee theft, check fraud, income tax evasion, expense account fraud, filing deceptive loan statements, and other intentional financial breaches of trust Consistent spending beyond one's means Failure to file or fraudulently filing annual Federal, state, or local income Inability or unwillingness to satisfy debts Unexplained affluence Financial problems that are linked to gambling, borrowing money for gambling debts, or concealing gambling losses |
| Guideline G: Alcohol Consumption | Report behaviors that include: Alcohol-related incidents away from work, such as driving while under the influence, fighting, child or spouse abuse, or other criminal incidents related to alcohol use Alcohol-related incidents at work, such as reporting for work or duty in an intoxicated or impaired condition, or drinking on the job Diagnosis by a credentialed medical professional (e.g., physician, clinical psychologist, licensed social worker or psychiatrist) of alcohol abuse or alcohol dependence Habitual or binge consumption of alcohol to the point of impaired judgment Consumption of alcohol, subsequent to a diagnosis of alcoholism by a credentialed medical professional and following completion of an alcohol rehabilitation program Failure to follow any court order regarding alcohol education, evaluation, treatment, or abstinence |

| Guideline H: Drug | Report behaviors that include: |
|---------------------------------------|--|
| Involvement and Substance Misuse | Any drug abuse (e.g. illegal use of a drug or use of a legal drug in a manner that deviates from approved medical direction) Testing positive for an illegal drug Illegal drug possession, including cultivation, processing, manufacture, purchase, sale, or distribution Diagnosis by a credentialed medical professional (e.g., physician, clinical psychologist, or psychiatrist) of drug abuse or drug dependence Failure to successfully complete a drug treatment program prescribed by a credentialed medical professional Any drug involvement, especially following the granting of a security clearance, or an expressed intent not to discontinue use |
| Guideline I: Psychological Conditions | Report behaviors that include: An opinion by a credentialed mental health professional that the individual has a condition or treatment that may indicate a defect in judgment, reliability, or stability Voluntary or involuntary inpatient hospitalization Information that suggests that an individual has failed to follow appropriate medical advice relating to treatment of a condition, e.g., failure to take prescribed medication A pattern of high-risk, irresponsible, aggressive, anti-social, suicidal, manipulative or emotionally unstable behavior Pathological gambling |
| Guideline J: Criminal Conduct | Report behaviors that include: Allegations or admissions of criminal conduct, regardless of whether the person was formally charged A single serious crime or multiple lesser offenses |

| | Individual is currently on parole or violates parole or court-mandated rehabilitation program Discharge or dismissal from the Armed Forces for reasons less than "Honorable" |
|--|--|
| Guideline K: Handling | Report behaviors that include: |
| Protected Information | Unauthorized disclosure of classified information Collecting or storing protected information in any unauthorized location |
| | Handling unauthorized protected information on an unauthorized medium or modifying in an unauthorized manner |
| | Inappropriate efforts to view information beyond one's need-to-know |
| | Violations that are deliberate or multiple or due to negligence |
| Guideline L: Outside | Report behaviors that include: |
| Activities | Any employment or service with a foreign country, any foreign national, a representative of any foreign interest |
| | and any foreign, domestic, or international organization or person engaged in analysis, discussion, or publication of material on intelligence, defense, foreign affairs, or protected technology Failure to report or fully disclose an outside activity when this is required |
| | |
| Guideline M: Use of Information Technology | Report behaviors that include: Illegal or unauthorized entry or use into any information technology system Illegal or unauthorized modification, destruction, manipulation or denial of |
| | access to information residing on an information technology system Use of any information technology system to gain unauthorized access to another system |
| | Downloading, storing, or transmitting classified, or other protected information on or to any unauthorized information technology system |

- Introduction or removal (or use) of hardware, software, or media from any information technology system without authorization, when specifically prohibited by rules, procedures, guidelines, or regulations
- Any misuse of information technology, whether deliberate or negligent, that results in damage to the national security