

RE-ESTABLISHMENT OF TRUST

Simplifies the return of a Trusted Insider to federal employment after a break.

Common Requirements

- Conduct only essential investigations.
- Ensure alignment with position sensitivity and risk.
- Re-enroll the Trusted Insider in Continuous Vetting at the appropriate level.

Process

- Address gaps in trust determinations.
- Update position risk and sensitivity designation.

Outcome

Removes barriers to reestablishing trust baseline of skilled former Trusted Insiders.

WHAT SUCCESS LOOKS LIKE

Timeless Access: Streamlined access to skilled individuals.

Efficiency: Reduces redundant processes.

Mobility: Enhances workforce adaptability and agility.

Security: Ensures integrity during the lifecycle of Federal Government affiliations.



PERSONNEL VETTING SCENARIOS UPGRADES, TRANSFER OF TRUST, AND REESTABLISHMENT OF TRUST

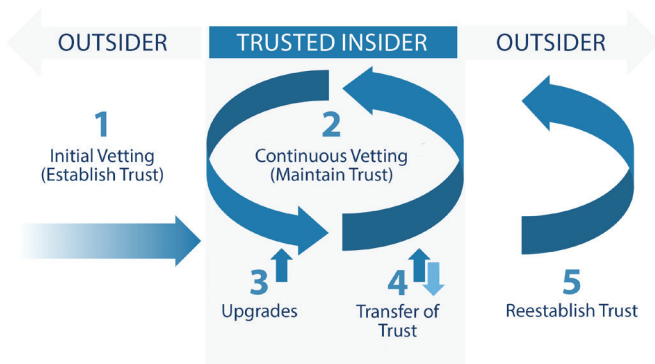


Introduction

This job aid provides a concise overview of the processes and requirements of three of the five personnel vetting scenarios established by the Federal Personnel Vetting Investigative Standards and the Trusted Workforce 2.0 initiative.

What is Personnel Vetting?

Personnel Vetting (PV) is the process by which individuals undergo investigation, evaluation, and adjudication to determine whether they should be a trusted insider.



3 of the 5 key scenarios in personnel vetting include:

Upgrades: Increase trust levels for higher responsibility roles.

Transfer of Trust: Simplify transitions between agencies.

Reestablishment of Trust: Reintegration after a break in federal employment.

Why it Matters

At the most fundamental level, vetting provides agencies timely access to qualified talent while maintaining the security and integrity of the federal workforce.

- Enhances workforce mobility.
- Reduces redundant efforts.
- Improves access to timely and skilled talent.

Upgrades

When a Trusted Insider transitions to a position requiring a higher trust level the following occurs:

Common Requirements

- Previous trust determination completed.
- New position within the same agency.
- Enrollment in Continuous Vetting after a favorable trust determination.

Steps

- Identify gaps in existing investigations.
- Conduct additional investigative checks as required.

Outcome

Streamlines process to meet the new position's trust requirements.

Transfer of Trust

Allows a Trusted Insider to retain trustworthiness determinations when transitioning between agencies.

Requirements

- Review prior investigations and Continuous Vetting enrollment.
- Verify previous trust determinations.
- Update Government-wide records.

Key Considerations

- Higher-level investigations may be required for some transitions.
- The gaining agency must validate all prior trust determinations.

Outcome

Streamlines workforce transitions while maintaining trust integrity.

