

WHAT HAPPENS WHEN CV IDENTIFIES ADVERSE INFORMATION?

- The system generates an alert to the appropriate authorities within the sponsoring agency to validate and analyze the potentially adverse information to determine if additional investigative and adjudicative action is required.
- The sponsoring agency determines the effect on a covered individual's continued eligibility.
- If the adverse information requires further adjudication and an unfavorable trust determination is made, the covered individual shall be afforded a review proceeding or due process.


HOW DO I ENROLL IN CV?

Individuals consent to CV at the submission of the Standard Form (SF) during initial vetting and are automatically enrolled commensurate to a favorable trust determination. There are three different statuses:

Post Adjudication: Covered individuals enrolled after an adjudicative determination by DCSA Adjudications.

Deferred Investigation: Individual enrolled based on the deferment of a periodic reinvestigation.


Not Enrolled in CV: Individual not enrolled in the DOD CV Program.



This job aid provides a concise overview of the continuous vetting scenario established by the Federal Personnel Vetting Investigative Standards and the Trusted Workforce 2.0 initiative.

For more information, please visit
www.CDSE.edu

PERSONNEL VETTING SCENARIOS CONTINUOUS VETTING



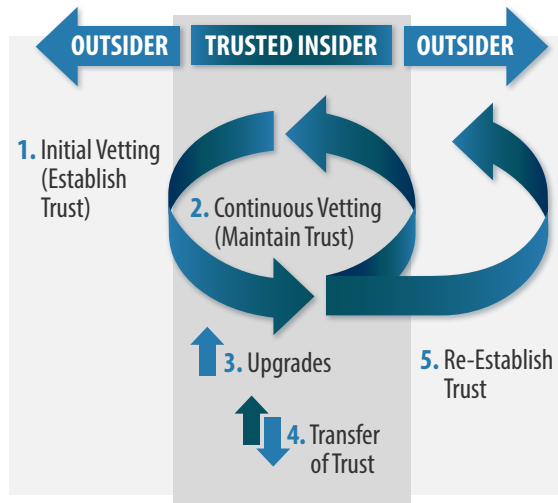
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WHAT IS PERSONNEL VETTING?

- **Personnel Vetting (PV)** is the process by which individuals undergo investigation, evaluation, and adjudication to determine whether they should be a trusted insider.
- **Continuous Vetting (CV)** is the second of five PV scenarios.

Five Scenarios



WHAT IS CV?

- CV is the process of reviewing the background of covered individuals at any time during their Government affiliation to determine whether they continue to meet applicable trust determination requirements.
- Provides insight into trusted insider behavior to ensure they will continue to protect people, property, information, and mission (PPIM).
- Replaces the traditional model of 5- and 10- year periodic reinvestigations.

HOW DOES CV WORK?

- **Automated record checks (ARCs)** pull data from government and commercial databases.
- Agency-specific records also provide insight (e.g., insider threat programs, security violation incidents, self-reported information, human resources).
- Information categories and data sources are tailored to the individual's personal circumstances and the potential risk presented by the duties and responsibilities of the position.

WHO IS SUBJECT TO CV?

- CV applies to all individuals who perform work for or on behalf of the Executive Branch, with few exceptions.
- Federal employees, U.S. government contractors, non-appropriated fund positions, and service members.

WHAT ARE THE BENEFITS OF CV?

- Addresses potential risk indicators early on.
- Allows individuals the opportunity to seek assistance and mitigate potential concerns before becoming an insider threat.
- Reduces time-intensive manual processing and investigative work needed for upgrades, transfer of trust, and re-establishment of trust.
- Promotes greater workforce mobility by keeping an individual's vetting current.

IS SELF-REPORTING STILL REQUIRED?

- Yes! Covered individuals are still required to self-report any life events or incidents that could affect their eligibility.
- Self-reporting is a matter of personal integrity and is preferable to an incident discovered solely by ARCs.
- Failure to comply with reporting requirements may result in administrative action.

The CV Process

