

## NATIONAL SECURITY GUIDELINE L: OUTSIDE ACTIVITIES

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***The Concern.*** Involvement in certain types of outside employment or activities is of security concern if it poses a conflict of interest with an individual's security responsibilities and could create an increased risk of unauthorized disclosure of classified or sensitive information.

***Conditions that could raise a security concern and may be disqualifying include:***

- (a) any employment or service, whether compensated or volunteer, with:
  - (1) the government of a foreign country;
  - (2) any foreign national, organization, or other entity;
  - (3) a representative of any foreign interest;
  - (4) any foreign, domestic, or international organization or person engaged in analysis, discussion, or publication of material on intelligence, defense, foreign affairs, or protected technology;
- (b) failure to report or fully disclose an outside activity when this is required.

***Conditions that could mitigate security concerns include:***

- (a) evaluation of the outside employment or activity by the appropriate security or counterintelligence office indicates that it does not pose a conflict with an individual's security responsibilities or with the national interests of the United States;
- (b) the individual terminated the employment or discontinued the activity upon being notified that it was in conflict with his or her security responsibilities.