

PERSONNEL VETTING

Federal Investigative Standards Crosswalk Job Aid 2012

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2012 FEDERAL INVESTIGATIVE STANDARDS (FIS) CROSSWALK GUIDE

For Position Designations and Risk/Sensitivity Level	Use This Standard Form Type	Prior Investigation 2012 Federal Investigative Standards	FIS Investigations
Non-Sensitive Position (Low Risk/HSPD-12 Credential) (No national security sensitivity)	SF-85 (Questionnaire for Non-Sensitive Positions)	National Agency Check and Inquiries (NACI) Note: no credit check and no reinvestigation requirement	Tier 1 (T1)
Moderate Risk Public Trust Position (No national security sensitivity)	SF-85P (Questionnaire for Public Trust Positions)	Moderate Risk Background Investigation (MBI)	Tier 2 (T2)
High-Risk Public Trust Position (No national security sensitivity)	SF-85P	Background Investigation (BI)	Tier 4 (T4)
Secret/Confidential Clearance Eligibility (Military/Contractor)	SF-86 (Questionnaire for National Security Positions)	National Agency Check with Law and Credit (NACLC)	Tier 3 (T3)
Noncritical-Sensitive Position and/or Secret/Confidential Clearance Eligibility (For Civilians)	SF-86	Access National Agency Check and Inquiries (ANACI)	Tier 3 (T3)

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For Position Designations and Risk/Sensitivity Level	Use This Standard Form Type	Prior Investigation 2012 Federal Investigative Standards	FIS Investigations
Critical-Sensitive Position and/or Top Secret (TS) Clearance Eligibility Special-Sensitive Position and/or Top Secret Clearance Eligibility with Sensitive Compartmented Information (SCI)	SF-86	Single Scope Background Investigation (SSBI)	Tier 5 (T5)
Moderate Risk Public Trust Position Reinvestigation (No national security sensitivity)	SF-85P	NACLIC	Tier 2 Reinvestigation (T2R)
High-Risk Public Trust Position Reinvestigation (No national security sensitivity)	SF-85P	Periodic Reinvestigation (PRI)	Tier 4 Reinvestigation (T4R)
Noncritical-Sensitive Position and/or Secret/Confidential Clearance Eligibility periodic reinvestigation (PR)	SF-86	(NACLIC)	Tier 3 Reinvestigation (T3R)
Critical-Sensitive Position and/or Top Secret (TS) Security Clearance Special-Sensitive Position and/or Top Secret Clearance Eligibility with SCI periodic reinvestigation	SF-86	SSBI-PR or Phased PR (PPR)	Tier 5 Reinvestigation (T5R)