BLUF

BOTTOM LINE UP FRONT

the ThreatLab
Integrating Research Into Practice

Detection

The **BLUF** highlights what we at **The Threat Lab** are watching, listening to, reading, and thinking about. Last month, we focused on Indicators. This month, we continue down a similar path and present three articles related to Detection. Taken together, these resources shed light on what insider threat professionals could look for, where they could look, and how best to protect privacy and civil liberties along the way.

ARTICLE

From Timothy Gardner, et al.'s journal article, **If You've Got Leavin' on Your Mind: The Identification and Validation of Pre-Quitting Behaviors**, "Overall, this study suggests that the psychological and behavioral processes that activate and facilitate voluntary turnover are manifest in observable behaviors and thus opens a new line of inquiry into the process of employee turnover."

Read the article
https://pdfs.semanticscholar.org/6b98/14ca6ff69d83ae47a150ab92bf627eb34c9a.pdf

ARTICLE

From the article, **Research Confirms Organizations Continue to Struggle with Insider Threat Detection**, "A majority of organizations continue to struggle with insider threat detection and management – largely due to outdated systems, immature programs, and insufficient investments."

Read the article
https://www.securitymagazine.com/articles/90654-research-confirms-organizations-continue-to-struggle-with-insider-threat-detection

ARTICLE

From Edward Stroz, Scott Weber, and Eric Shaw's article, **Psychology Is the Key to Detecting Internal Cyberthreats**, "The key to identifying and addressing at-risk employees before a breach or incident occurs is to focus as much on understanding and anticipating human behavior as on shoring up technological defenses."

Read the article
https://hbr.org/2016/09/psychology-is-the-key-to-detecting-internal-cyberthreats

The Defense Personnel and Security Research Center (PERSEREC) founded **The Threat Lab** in 2018 to realize the DoD Counter-Insider Threat Program Director's vision to incorporate the social and behavioral sciences into the mission space. Our team is headquartered in Seaside, California, and includes psychologists, sociologists, policy analysts, computer scientists, and other subject matter experts committed to workforce protection.

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