### Organizational Factors

**BLUF** highlights what we at The Threat Lab are watching, listening to, reading, and thinking about. This month, in coordination with the Center for Development of Security Excellence’s Insider Threat Vigilance Campaign, we highlight how an organization’s structure and culture may contribute to the risk of intentional and unintentional insider threat incidents.

<table>
<thead>
<tr>
<th>ARTICLE</th>
<th>ARTICLE</th>
<th>ARTICLE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>From Silviu Stahie’s article, An Unexpected Insider Threat: Senior Executives Who Ignore Cybersecurity Rules</strong>, “Cybersecurity should be a top concern for any business, with strong policies and protocol put in place, and top executives leading by example. However, recent research has shown that more than half of senior managers disregard the rules, placing their organizations in jeopardy and making them an insider threat.”</td>
<td><strong>From Sarah Clayton’s article, 6 Signs Your Corporate Culture Is a Liability</strong>, “The reality is that culture, which is often thought of as a company’s most precious asset, is increasingly a liability for companies that don’t tend to it. Continued advocacy around #MeToo, new levels of scrutiny from investors and regulators, and increased activism on social media are forcing boards and CEOs to be accountable for culture in ways they haven’t been before.”</td>
<td><strong>From Stephen Losey’s article, ‘Ned Stark’ takes the stage at AFA; a remarkably candid discussion of leadership ensues</strong>, “The Air Force officer who stormed the internet under the pseudonym ‘Col. Ned Stark’ closed out the Air Force Association’s annual conference Wednesday with a freewheeling discussion about the service’s culture — and how to fix it.”</td>
</tr>
</tbody>
</table>


Read the article [https://hbr.org/2019/12/6-signs-your-corporate-culture-is-a-liability?utm_source=pocket-newtab](https://hbr.org/2019/12/6-signs-your-corporate-culture-is-a-liability?utm_source=pocket-newtab)


---

The Defense Personnel and Security Research Center (PERSEREC) founded The Threat Lab in 2018 to realize the DoD Counter-Insider Threat Program Director’s vision to incorporate the social and behavioral sciences into the mission space. Our team is headquartered in Seaside, California, and includes psychologists, sociologists, policy analysts, computer scientists, and other subject matter experts committed to workforce protection.

To be added to our distribution list, please email dodhra.ThreatLab@mail.mil

**DISCLAIMER:** The above content is for informational purposes only and should not be construed as constituting or implying endorsement by DoD, PERSEREC, or The Threat Lab of any entity, product, or organization mentioned, referenced, or linked.