

Toxic Workplaces

The **BLUF** highlights what we at **The Threat Lab** are watching, listening to, reading, and thinking about. This month, we feature three artifacts focused on toxic workplaces that include strategies to identify, manage, and transform these situations.



BOOK

From the publisher of Kim Scott's book, **Just Work**, "We—all of us—consistently exclude, underestimate, and underutilize huge numbers of people in the workforce even as we include, overestimate, and promote others, often beyond their level of competence. Not only is this immoral and unjust, it's bad for business. Just Work is the solution."

Read the book

<https://us.macmillan.com/books/9781250203489>



VISUALIZATION

From Resume.io's visualization, **Bad Leaders: Are You Dealing with a Toxic Boss?**, "Sometimes it can be tricky to know if you're working under toxic leadership. That's why we have put together a handy guide to help you identify if you are dealing with a toxic boss and tips on how to deal with the situation without going crazy."

View the visualization

<https://www.visualcapitalist.com/flowchart-are-you-working-for-a-toxic-boss/>



ARTICLE

From Shana Lynch's article, **Work With a Jerk? Here's How To Survive**, "The Workplace Bullying Institute conducts research asking, 'Have you ever seen, observed, or been subjected to prolonged bullying or repeated bullying?' Replies vary slightly from year to year, but essentially 50% of Americans say 'Yes.' And then, when asked, 'Have you ever been the perpetrator?' — less than one-half of 1% answer yes. Obviously, something is wrong."

Read the article

<https://www.gsb.stanford.edu/insights/work-jerk-heres-how-survive>

The Defense Personnel and Security Research Center (PERSEREC) founded **The Threat Lab** in 2018 to realize the DoD Counter-Insider Threat Program Director's vision to incorporate the social and behavioral sciences into the mission space. Our team is headquartered in Seaside, California, and includes psychologists, sociologists, policy analysts, computer scientists, and other subject matter experts committed to workforce protection.

To be added to our distribution list, please email dodhra.ThreatLab@mail.mil

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