



Federal Investigative Standards Crosswalk Job Aid

Center for Development of Security Excellence

Special Note: Due to the Personnel Security Investigations Backlog, DoD extended Tier 3 (10 years) and Tier 5 (six years) Reinvestigation with DNI endorsement. Please see the DoD Memorandum "Extension of Periodic Reinvestigation Timelines to Address the Background Investigation Backlog", 17 Jan 2017 for specific guidance. <http://www.cdse.edu/documents/toolkits-psa/extension.pdf>

4/15/2020

Federal Investigative Standards (FIS) Crosswalk Guide

For this Position Designation and Risk/Sensitivity Level:	Use This Standard Form:	Prior Investigations:	FIS Investigations:
Non-Sensitive Position (Low Risk/HSPD-12 Credential) (No national security sensitivity)	SF 85 (Questionnaire for Non-Sensitive Positions)	National Agency Check and Inquiries (NACI) Note: no credit check and no reinvestigation requirement	Tier 1 (T1)
Moderate Risk Public Trust Position (No national security sensitivity)	SF 85P (Questionnaire for Public Trust Positions)	Moderate Risk Background Investigation (MBI)	Tier 2 (T2)
High-Risk Public Trust Position (No national security sensitivity)	SF 85P	Background Investigation (BI)	Tier 4 (T4)
Secret/Confidential Clearance Eligibility (Military/Contractor)	SF 86 (Questionnaire for National Security Positions)	National Agency Check with Law and Credit (NACLC)	Tier 3 (T3)
Noncritical-Sensitive Position and/or Secret/Confidential Clearance Eligibility (For Civilians)	SF 86	Access National Agency Check and Inquiries (ANACI)	Tier 3 (T3)
Critical-Sensitive Position and/or Top Secret (TS) Clearance Eligibility Special-Sensitive Position and/or Top Secret Clearance Eligibility with Sensitive Compartmented Information (SCI)	SF 86	Single Scope Background Investigation (SSBI)	Tier 5 (T5)

Federal Investigative Standards (FIS) Crosswalk Guide

For this Position Designation and Risk/Sensitivity Level:	Use This Standard Form:	Prior Investigations:	FIS Investigations:
Moderate Risk Public Trust Position Reinvestigation (No national security sensitivity)	SF 85P	NACLC	Tier 2 Reinvestigation (T2R)
High-Risk Public Trust Position Reinvestigation (No national security sensitivity)	SF 85P	Periodic Reinvestigation (PRI)	Tier 4 Reinvestigation (T4R)
Noncritical-Sensitive Position and/or Secret/Confidential Clearance Eligibility periodic reinvestigations (PR)	SF 86	NACLC	Tier 3 Reinvestigation (T3R)
Critical-Sensitive Position and/or Top Secret (TS) Security Clearance Special-Sensitive Position and/or Top Secret Clearance Eligibility with SCI periodic reinvestigation	SF 86	SSBI-PR or Phased PR	Tier 5 Reinvestigation (T5R)

Legend: R = Reinvestigation; T= Tier