



INTELLIGENCE  
AND SECURITY

UNDER SECRETARY OF DEFENSE  
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WASHINGTON, DC 20301-5000

AUG 31 2020

MEMORANDUM FOR CHIEF MANAGEMENT OFFICER OF THE DEPARTMENT OF  
DEFENSE  
SECRETARIES OF THE MILITARY DEPARTMENTS  
CHAIRMAN OF THE JOINT CHIEFS OF STAFF  
UNDER SECRETARIES OF DEFENSE  
CHIEF OF THE NATIONAL GUARD BUREAU  
COMMANDERS OF THE COMBATANT COMMANDS  
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE  
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE  
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE  
AFFAIRS  
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC  
AFFAIRS  
DIRECTORS OF DEFENSE AGENCIES  
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: National Insider Threat Awareness Month - September 2020

Throughout the month of September the Department of Defense and the National Insider Threat Task Force, in close partnership with Insider Threat stakeholders in government, industry, and academia, will conduct a series of events to emphasize the importance of safeguarding our nation from insider threats. During this second annual Insider Threat Awareness month, we will focus on the theme of "Resilience," an intangible quality that allows individuals and organizations to overcome adversity. Resilience helps individuals develop behaviors, thoughts, and actions that promote personal well-being, which in turn strengthens the organization and mitigates risks.

Our objective for the 2020 Insider Threat Awareness month is to help government and corporate organizations understand how to detect, engage, and assist at-risk employees. Early intervention strengthens our resiliency and fosters rehabilitative outcomes for at-risk personnel.

We encourage your participation and support for promoting workforce awareness, employee assistance, risk mitigation, and countering insider threats, not only this month, but throughout the year. Suggested actions and activities are available from the Center for Development of Security Excellence: <https://cdse.edu/itawareness/index.html>. Your leadership is vital to the safety and security of DoD personnel and resources.

A handwritten signature in blue ink, reading "Joseph D. Kernan".

Joseph D. Kernan