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 **Insider Threat for DoD** 

**Hosts:** **Peter DeCesare**, Counterintelligence Curriculum Manager - CDSE

**Rebecca Morgan**, Counterintelligence & Cybersecurity Instructor - CDSE

**Guest:** **Don Hopkins** - Security Policy & Oversight Division, Office of the Undersecretary of Defense (Intelligence)

**Producer:** **Martina Tobarri-Kennedy** - CDSE  
**Nancy McKeown** - CDSE

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 **Navigation in the Meeting Room** 

Enlarge Screen

Q & A

Closed Captioning below

File Share



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**Insider Threat for  
DoD Security Professionals**

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**Agenda**

- DoD Insider Threat Policy Discussion
- Insider Threat Reporting Requirements
- Insider Threat Training Requirements
- Question & Answer Session



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**Insider Threat for DoD**

**Insider Threat Policy:**

- DoDD 5205.16
- National Minimum Standards
- Additional Requirements
- DoD Implementation Plan



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 **Insider Threat for DoD** 

**DoD Directive 5205.16**

- Sets baseline policy for the program
- DoD will implement National insider threat policy
- Assigns responsibilities: OSD staff, DSS, DIA, & Component Heads
- Applies to DoD Components, contractors or other non-DoD entities
- Principal Task: DoD will establish an insider threat program – to collect, integrate, review, assess, and respond to information to identify, mitigate and counter insider threats
- Make available required insider threat training
- Does not negate other reporting responsibilities in other issuances
- Policies throughout the DoD must be evaluated & modified to facilitate “hub” operations

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 **Insider Threat for DoD** 

**DoD Directive 5205.16**

- Must handle/protect data IAW privacy, civil liberties, and whistleblower policies & laws
- Component Heads must:
  - Implement the National minimum program standards
  - Establish a multi-disciplinary threat management capability (e.g. TMU or “hub”) to integrate the monitoring, analysis, reporting, and response to insider threats
  - The TMU/hub must have input/advice from a spectrum of SMEs
  - Conduct self-assessments
  - Verify contractor & non-DoD entity program compliance

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 **Insider Threat for DoD** 

**Minimum Standards for Insider Threat Programs**

- Designate a Senior Official
- Establish a TMU/hub to identify, mitigate & counter insider threats.
- Train personnel working in the TMU/hub/activity
- Establish procedures for the secure sharing of information; facilitate access
- Monitor user activity on classified networks
- Provide initial and annual refresher insider threat awareness training

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 **Insider Threat for DoD** **CDSE**

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**Senior Official Responsibilities**

- Manage and oversee the program
- Provide resource recommendations
- Develop and promulgate a Component program
- Develop an implementation plan
- Render all required reports
- Consult with legal and civil liberty/privacy officials
- Ensure proper handling and use of records and data



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 **Insider Threat for DoD** **CDSE**

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**Additional Program Requirements**

- Executive Order 13587
- White House memo
- Director National Intelligence memos
- USD(I)-CIO & USCYBERCOM memos
- Washington Navy Yard Implementation Plan



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 **Insider Threat for DoD** **CDSE**

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**Insider Threat Reporting:**

- DoD Internal
- 811 Referrals
- JPAS
- DITMAC



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**Insider Threat for DoD** CDSE

**Insider Threat Training:**

- General Requirements
- Program Management Personnel
- Training Providers
  - CDSE
  - NITTF
  - Others




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**Insider Threat for DoD** CDSE

**Counterintelligence Training Products**

**Related Training**

- Insider Threat Awareness
- Establishing an Insider Threat Program

**Job Aids**

- Insider Threat Toolkit

**Past Webinars**

- Insider Threat
- Potential Espionage Indicators

**All Other Training** [www.cdse.edu/catalog/counterintelligence.html](http://www.cdse.edu/catalog/counterintelligence.html)

- CDSE Counterintelligence




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**Insider Threat for DoD** CDSE

**Question and Answer Session**




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 **Insider Threat for DoD** 

**Feedback**

Before we conclude today's presentation, we hope you'll take a moment to participate in our feedback questionnaire. Your feedback is very helpful to us and is greatly appreciated. If you have ideas for future webinar topics, you're able to share these in the questionnaire.

16

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 **Insider Threat for DoD** 

**Counterintelligence Training POC:**

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17

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