



COUNTERING **INSIDER THREAT**

NOTABLE INSIDER THREATS

Nidal Hasan

- Former Army O-4
- Convicted on 13 counts of premeditated murder & 32 counts of attempted murder
- Opened fire on the deployment center at Fort Hood, killing 13 DoD employees and leaving 32 wounded

John Beliveau

- Former Naval Criminal Investigative Service (NCIS) Special Agent
- Pled guilty to conspiracy to commit bribery
- Accepted \$30,000 in cash, several lavish trips, dinners, and additional services in payment for his classified information

Gregg Bergersen

- Former Policy Analyst for Defense Security Cooperation Agency (DSCA)
- Pled guilty to conspiracy to disclose national defense information
- Sold classified defense information to the People's Republic of China

SECURITY STARTS WITH YOU!

DoD counts on each of us to play a critical role in protecting our people, resources, and capabilities

Report all suspicious activity

Contact your Security Manager to learn more about how to report to your **Insider Threat Program** today!

For more information regarding the DoD Insider Threat Program, contact the Enterprise Program Management Office (EPMO) at dss.quantico.dss-hq.mbx.insiderthreatepmo@mail.mil



Keeping DoD's Personnel, Resources, and Capabilities **Safe**

All Were **Trusted Insiders**

DETER

THE COUNTER INSIDER THREAT MISSION

To **Deter, Detect,** and **Mitigate** threats to DoD personnel, information and systems, and all other equities by analyzing data sources to identify anomalous activity and counter threats posed by trusted insiders.

TRAINING & AWARENESS

Insider Threat awareness is an essential component of a comprehensive security program. To learn more about training and awareness available for the Counter Insider Threat mission, please visit the Center for Development of Security Excellence (CDSE) website at www.cdse.edu.



DETECT

WHAT IS AN INSIDER THREAT?

"A threat presented by a person who has, or once had, authorized access to information, a facility, a network, a person, or a resource of the Department and wittingly, or unwittingly, commits an act in contravention of law or policy that resulted in, or might result in, harm through the loss or degradation of government or company information, resources, or capabilities or destructive acts, which may include physical harm to another in the workplace" (*National Defense Authorization Act 2017*)

INSIDER THREATS MAY INCLUDE:

- Espionage
- Unauthorized Disclosures
- Workplace Violence
- Sabotage
- Fraud
- Security Violations
- Unwitting actions that increase vulnerabilities

MITIGATE

POTENTIAL RISK INDICATORS

- Working hours inconsistent with job assignment
- Unexplained affluence
- Unauthorized absences
- Establishing pattern of security violations
- Repeated reprimands and/or disciplinary sanctions
- Browsing files and/or records without authorization
- Disgruntlement
- Frequent fights with coworkers and supervisors
- Attempts to obscure classification markings

**Potential Risk Indicators do not indicate one will commit a hostile act, only that there is a potential.*